

LETTER OF AGREEMENT

It is hereby agreed by and between the Mayville Community Schools Board of Education and the Mayville education Support Personnel Association, MEA/NEA for the following terms:

2012 – 2013 CONTRACT

The July 1, 2009 – June 30, 2012 contract will be extended until June 30, 2013 with the following changes:

Plan A – For those qualifying for Medical:

1. Mayville ESP shall select a single health insurance provider of their choice. This means that all ESP members will fall under one insurance provider with plans that do not place the burden of management the on the district.
2. The district will provide the state designated hard cap amounts, (currently \$15,000 full family; \$11,000 self and spouse; or \$5,500 , Single) per year for the health insurance portion of the ESP benefit package.
3. Effective July 1, 2012, each ESP member, who selects Plan A, will pay the difference between the cap listed above (B.) and the actual cost of health insurance. This will be deducted from his/her pay on a monthly basis (two pay periods per month.)
4. Starting with “Dental” and continuing through COLA (Section 24.3 page 26) will remain as Old Contract Language

Plan B

1. Old Contract Language from the Chart -Section 24.3 pages 25 – 26.

All other language within the contract will remain the same.

For the Board,

Rhonda Blackblum

Date: 9/10/12

For the Association,

Valerie Franke

Date: 9/10/12