

**LETTER OF AGREEMENT
CAPAC BUS DRIVERS ASSOCIATION
AUGUST 18, 2011**

The Capac Bus Drivers Association and Capac Board of Education hereby enter into the following agreement on August 18, 2011.

The current contract between the Capac Bus Drivers Association and Capac Board of Education will be extended through the 2011-12 school year expiring August 20, 2012, with the addition of the concessions included in this Letter of Agreement. The intent of the concessions is so that the Association is able to work collaboratively with the District during the state educational funding uncertainty. This is in no way intended to reserve the Association's or the District's future negotiations.

The Board agrees not to privatize this unit prior to the expiration of this agreement August 20, 2012.

Wages

\$129,740
6% wage reduction = \$7,784.40
Special Runs \$22,785
6% Special Runs Reduction = \$1,367.10
Subs \$15,880
6% on Subs = \$952.80
Total 6% Wage Reduction Savings \$10,104.30

Vision

\$2,607.00
50% Premium Contribution \$1,303.50

Dental

\$11,178
40% Premium Contribution \$4,412.45

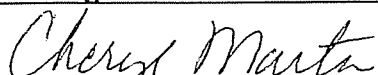
Eliminate Cash in Lieu \$11,640.00

Jackets \$1,500.00


Food Reimbursements \$2,500.00

1 Day Entire Unit = \$688.01(5)
5 Sick Days \$3,440.05

Savings Total: **\$34,900.30**



Cheryl Martin, President
Capac Bus Drivers Association



Dale Stuever, President
Capac Board of Education

Dated 8/18/2011