

Letter of Understanding

Health Insurance

ARTICLE XIII - INSURANCE

- A. The Employer shall provide to the full time bargaining unit member the following Fringe Benefits (Members of the STCAOP that are hired after June 30th, 2016, will be offered single coverage only for the duration of the contract).
- B. Insurance benefits except as otherwise indicated will be provided to eligible employees for a full twelve month period. Members of the STCAOP that are hired after June 30th, 2016, will be offered single coverage only for the duration of the contract.

IN WITNESS WHEREOF, the parties have cause this instrument to be executed.

FOR THE EMPLOYER:


St. Charles Community School District



Date: 6/7/16

FOR THE UNION:

St. Charles Association of Office Personnel



Date: June 7, 2016