


**Birch Run Area Schools
Letter of Agreement - April 12, 2018**

The Birch Run Area Schools Board of Education and the Educational Support Personnel Association, MEA/NEA agree the following language was omitted from the final copy of the collective bargaining agreement: "***The increase or decrease will not exceed three percent (3%) up or down for the 2018-2019 school year.***" The language was omitted in the paragraph regarding the paraprofessional salary schedule and the secretary and maintenance salary schedule within Appendix A - Salary Schedule. The corrected language is listed below

For the 2018-2019 school year, the salary schedule (excluding longevity) will be increased or decreased by the same percentage as the Per Pupil Foundation Allowance is increased or decreased with the base number of 2017-2018 being \$7,631 for all paraprofessionals. ***The increase or decrease will not exceed three percent (3%) up or down for the 2018-2019 school year.*** For the 2019-2020 and 2020-2021 school year wages are to be negotiated.

For the 2018-2019 school year, the salary schedule (excluding longevity) will be increased or decreased by 75% as the Per Pupil Foundation Allowance is increased or decreased with the base number of 2017-2018 being \$7,631 for all secretaries and maintenance. ***The increase or decrease will not exceed three percent (3%) up or down for the 2018-2019 school year.*** For the 2019-2020 and 2020-2021 school year wages are to be negotiated.

(Change/Addition is italicized and in bold)



BRESPA President



Superintendent

4-12-18

Date

4/12/18

Date