

LETTER OF UNDERSTANDING
between the
WALLED LAKE BOARD OF EDUCATION
and the
WALLED LAKE EDUCATION ASSOCIATION

Federal regulations in Part C of IDEA (PL94-142) require year round Early Intervention services for children birth to age three. The regulations also require a forty-five (45) calendar day timeline for the completion of initial evaluations.

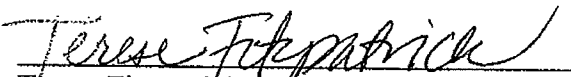
Walled Lake Board of Education and the Walled Lake Education Association agree to the proposed variation of the work day calendar for those educators assigned to the Early Intervention Program:

- Staff assigned to Early Intervention Evaluation Team and staff assigned to the Early Intervention Service Team will work 182 scheduled days across one calendar year, defined as September through August.
- Work days will include District scheduled Professional Development days
- Up to 10 additional work days will be allowed at the staff member's per diem rate, if needed, to accommodate influx of referrals to meet the timeline requirements or to meet service and/or Individual Family Service Plan(IFSP) requirements. If more than 10 days are needed by any individual staff member, supervisor approval is required.

The calendar will be in effect for September 2014 through August 2015. (see attached proposed calendar A for evaluation team and calendar B for service team).

This letter of understanding will be in effect through August 31, 2015.

Walled Lake Education Association

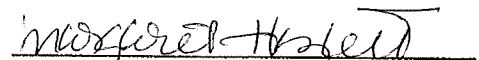


Terese Fitzpatrick, President
President, WLEA

Date

9/19/14

Walled Lake Consolidated Schools



Margaret Hazlett
Assistant Superintendent
Human Resources

Date

09/19/2014