

AGREEMENT

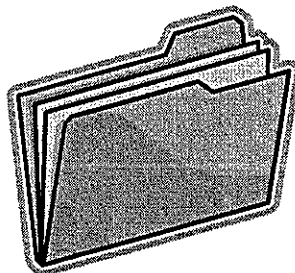
BETWEEN

CLAWSON BOARD OF EDUCATION

AND

**THE CLAWSON OFFICE AND SUPPORT
PERSONNEL ASSOCIATION/MEA-NEA**

**2008-2009
2009-2010**



**THE CLAWSON BOARD OF EDUCATION
AND
THE CLAWSON OFFICE AND SUPPORT
PERSONNEL ASSOCIATION**

This Agreement entered into this 12th day of May 2008, by and between the Board of Education of Clawson Public Schools, Michigan, Oakland County, hereinafter called the "Board", and the Clawson Office and Support Personnel Association/MEA-NEA hereinafter called the "Association".

WITNESSETH:

WHEREAS, The Board and the Association have a statutory obligation, pursuant to Act 379 the Michigan Public Acts of 1965, to bargain reasonably with each other with respect to hours, wages, terms and conditions of employment of the Association; and

WHEREAS, the parties, following extended and deliberate negotiations, have reached certain understandings which they desire to reduce to writing.

NOW, THEREFORE, in consideration of the following mutual covenants, it is hereby agreed as follows:

NOW, THEREFORE, in consideration of the following mutual covenants, it is hereby agreed that the provisions of the 2004-2008 contract remain the same, except for Salary Schedule (Schedule "A"), which is attached hereto and incorporated herein.

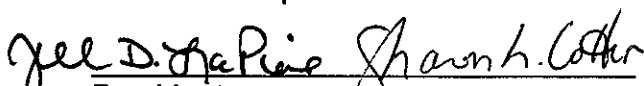
This Agreement shall be in full force and effect as of July 1, 2008 and continue in effect until June 30, 2010. This Agreement shall not be extended orally, and it is expressly understood that it shall expire on the date set forth above, unless both parties mutually agree an extension to in writing.

IN WITNESS WHEREOF, the parties have executed this Agreement by their duly authorized representative, the day and year first written above.

**THE CLAWSON OFFICE AND SUPPORT
PERSONNEL ASSOCIATION/MEA-NEA**

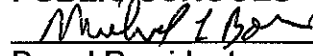


MEA/NEA Representative



President

**BOARD OF EDUCATION OF CLAWSON
PUBLIC SCHOOLS**



Board President



Board Secretary

“SCHEDULE A”

The Clawson Office and Support Personnel Association/MEA/NEA SALARY SCHEDULE

Central Office and Building Secretaries:

SALARY STEPS	2008-2009	2009-2010
1	13.93	14.21
2	14.55	14.84
3	15.30	15.61
4	15.60	15.92
5	16.35	16.67
6	17.27	17.62
7	17.98	18.34
8	18.60	18.97
9	19.78	20.18

Office Support Personnel:

SALARY STEPS	2008-2009	2009-2010
1	12.09	12.33
2	12.36	12.61
3	12.63	12.88
4	12.90	13.16
5	13.19	13.45

