

AGREEMENT TO MODIFY COLLECTIVE BARGAINING AGREEMENT
BETWEEN BRANDON SCHOOL DISTRICT AND TEAMSTERS LOCAL 214 –
TRANSPORTATION

The Brandon School District and the Teamsters State, County and Municipal Workers, Local 214, Transportation, agree to extend their existing agreement beginning effective July 1, 2011 through June 30, 2012, except as follows:

- ARTICLE 39, INSURANCE

A. **Effective October 1, 2011**, the Board agrees to provide without cost to each full-time employee the benefits listed below....

A. 1. MESSA CHOICES II, \$500/\$1000 in network deductible, \$10 Office Visit and RX Saver Card

Pay 10% of health care premium, pre-tax over 20 pays starting in October 2011 through June 2012.

For each employee who gets Health Insurance, a one-time payment as follows shall be made to the employee no later than September 30, 2011:

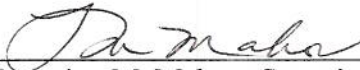
- Single Coverage: \$800
- Two Person Coverage: \$1,700
- Family Coverage: \$1,900

- APPENDIX A, SALARY SCHEDULE

If the audited fund balance for 2010/2011 fiscal year exceeds 7% of the 2010/2011 audited operating expenditures, then 7% of ½ of the excess amount shall be allocated to this bargaining unit as an off schedule stipend, paid by September 30, 2011.

- In all other respects, the prior collective bargaining agreement between these parties shall remain in full force and effect.


BRANDON SCHOOL DISTRICT




Lorraine McMahon, Superintendent

10-6-2011
Date

TEAMSTERS LOCAL 214



Les Barrett, Business Representative



Debra Allen, Steward



Jean Paul Helias, Steward

8/15/11
Date