

Letter of Agreement
Between the
Novi Community School District
And the
Novi Transportation Association

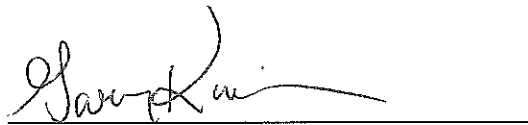
Permanent Substitute Driver positions

The parties agree that having an adequate number of bus drivers available to safely transport Novi Community School District students is in the best interest of the District and the Transportation Department.

To that end, the parties further agree to add Permanent Substitute Driver positions (hereinafter referred as PSD positions) to the Recognition Clause in the current Master Agreement. These positions will enjoy all rights and benefits of the current Master Agreement, except for the following:

- 1) Article 17, Section L: PSD positions will not bid on permanent runs prior to the start of the school year.
- 2) Article 18: PSD positions will not have rights to Summer Driving positions. A PSD may be asked to cover a Summer run in the event a Full Time driver is not available.
- 3) Article 19: PSD positions will not be able to bid on Field Trips, or be part of the rotation of Full Time drivers for Field Trips. A PSD may be asked to cover a Field Trip in the event a Full Time driver is not available.
- 4)

Agreed,



Novi Community School District

Date: 11-13-18

Agreed,



Novi Transportation Association

Date: 11/13/18