

**Letter of Understanding
Between the
Novi Community School District
And the
Novi Educational Support Personnel Association**

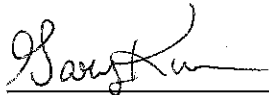
The parties agree to modify Article 10, Sections B and C, to allow employees to receive their regular pay for five (5) days if the District, or building, is closed.

In the event the District is closed for more than five (5) days, employees may use vacation and/or personal business days, provided they have them in their personal leave bank, in order to receive their normal compensation.

The remainder of the Article remains unchanged.

This Agreement is for the 2018-19 school year only, and is non-precedent setting.

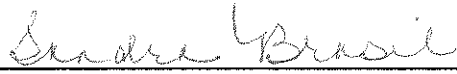
Agreed,



Novi Community School District

Date: 2-21-19

Agreed,



Novi Educational Support Personnel Assoc.

Date: 2-21-19