

Letter of Agreement
Between the
Novi Community School District
And the
Novi Educational Support Personnel Association

The parties agree that the language in Article 22, Vacation, Section A needs to be clarified as follows:

A. Two Hundred Fifty (250) Workday Employees:

On July 1 of each year, all two hundred fifty (250) workday Employees shall receive paid vacation time:

~~On July 1 of after the date of hire:~~ The first year of employment:

Up to Seven (7) days based on hire date

On July 1 of the second through fourth years:

Twelve (12) days

On July 1 of the fifth through ninth year:

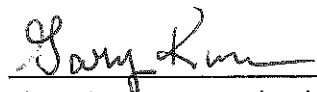
Fifteen (15) days

On July 1 of the tenth and all subsequent years:

Twenty (20) days

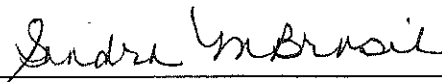
Agreed,

Agreed,



Novi Community School District

Date: 3-21-18



Novi Educ. Support Personnel Assoc.

Date: 3-12-2018