

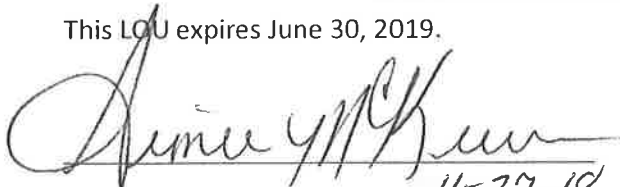
LETTER OF UNDERSTANDING
BETWEEN
SCHOOL DISTRICT OF THE CITY OF PONTIAC
AND THE
PONTIAC EDUCATION ASSOCIATION

Pontiac Community Schools (the District) and the Pontiac Education Association (PEA) have entered into this Letter of Understanding regarding nonmembers filling PEA recognized positions. This letter covers Speech and Language Pathologists, Social Workers, Psychologists, OT, PT, Nurses, and any instructional or subject matter coaching position. In order for a PEA position to be filled via contract agency or independent contractor for the 2018-2019 school year, the District will:

1. Post all vacant PEA positions on the Oakland schools job posting website, with the number of available positions stated for each posting. Open postings will be reposted every 120 days.
2. The district will provide the PEA with a vacancy report every week.
3. Maintain open postings for all positions filled by contracted agency workers.
4. Interview qualified applicants for open positions on a regular basis.
5. Provide a bi-weekly candidate tracking report to the PEA.
6. Provide a copy of the contract with each staffing agency.
7. The parties agree to meet to discuss renewal of this LOU by May 30, 2019.

This agreement is for one school year and will not be construed as precedent setting.

This LOU expires June 30, 2019.


Aimee McKeever, President 11-27-18


Kelley Williams, Superintendent