



School District of the City of Pontiac

Human Resources Office | Carmen White, Director

School District of the City of Pontiac and the Pontiac Paraprofessional Instructions Association (PPIA)

MEMORANDUM OF UNDERSTANDING

May 17, 2017

1. This memorandum is being executed to correct the PPIA Article 15 – Wage Schedule
2. Step 1 currently shows as \$12.56. The correct amount should reflect \$12.57.
3. Step 5 currently shows as \$16.04. The correct amount should reflect \$16.05
4. All other items will remain as agreed to, but the district reserves the right to request possible changes.
5. The parties further acknowledge that the terms set forth herein do not, in any way, constitute an extension of the aforementioned expired 2011-2014 Collective Bargaining Agreement or the ratification of a new Collective Bargaining Agreement as between the District and PPIA. Furthermore, the parties understand and agree that there is no Collective Bargaining Agreement currently in place as between the District and PPIA. The District is currently under a September 18, 2103 Consent Agreement with the State of Michigan pursuant to Public Act 436 and by virtue of the Consent Agreement the District is not under obligation to collectively bargain with the PPIA. The District and the PPIA understand and agree that if the District opts to follow the aforementioned language change(s) set forth herein, or any other language set forth in the expired 2011-2014 Collective Bargaining Agreement, the District does so only as a gesture of good will toward PPIA and not because it has any legal or contractual duty to do so.

 5/17/17

Fred McFadden
PPIA President

Date



Kelley Williams
Superintendent

Date