



# Lake City Area Schools

## Office of the Superintendent

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Kimberly A. Blaszak  
Superintendent

To: Kimberly Brooks, President  
From: Kim Blaszak, Superintendent  
Date: June 28, 2012

RE: Memorandum of Understanding

As per contract negotiations, In the matter of Health Insurance, the Lake City Area Schools Paraprofessional Federation and Lake City Area Schools have agreed to the following contract amendment.

It is agreed and understood that Article XIV, Section A: Health Insurance shall be amended to read:

A. Health Insurance

Hard Cap for 2012 Per PA 152:

Single	\$ 5,500
2 Person	\$11,000
Family	\$15,000

		<u>District Percent of Hard Cap</u>	<u>Paid by Employee for 2012/13 School Year</u>
<u>Single Person</u>		100%	\$176.36
<u>Two Person</u>	35 hours or more	90%	\$1,263.55
	25 to 34 hours	80%	\$2,527.10
	20 to 24 hours	50%	\$6,317.76
	10 to 19 hours	30%	\$8,844.86
<u>Full Family:</u>	Purchased at employee's expense beyond benefit provided		

Health Insurance will have an annual "opener" to participate in district discussion on matters relating to controlling costs and providing benefits for health insurance coverage.

This Agreement is effective through the end of this contract, June 30, 2013.

Kimberly A. Blaszak, Superintendent  
Lake City Area Schools

Kimberly Brooks, President  
Lake City Paraprofessional Federation

*The Lake City Area School community will provide an academically challenging environment that develops the intellectual, social, emotional, physical and creative well-being of all students.*