

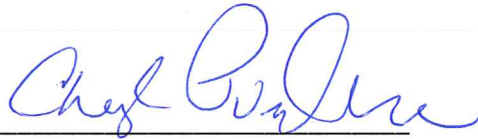
**LETTER OF UNDERSTANDING BETWEEN MEA-NEA, LOCAL 1,
NEW HAVEN EDUCATION ASSOCIATION and
NEW HAVEN COMMUNITY SCHOOLS**

Due to the COVID-19 Pandemic and in the spirit of collaboration in the best interest of the students, staff, and the community of New Haven, New Haven Community Schools and the New Haven Education Association enter into this one-time, non-precedent setting agreement as it relates to the 2020-21 school year, and that all working conditions as outlined in the Collective Bargaining Agreement, applies to the NHEA, unless otherwise noted in this document. The parties understand that the coronavirus (COVID) pandemic situation is very fluid and mutually agree to review the provisions of the LOU as necessary.

Special education teachers may be asked to work virtually with CI who have elected to learn virtually rather than in person. CI teachers may be asked to utilize time from a co-teach class or during special education release time to contact virtual CI students, teach virtual CI students lessons, and review information from the virtual CI student's classes. All work by special ed teachers as noted above will take place within their contracted work hours. This Letter of Understanding shall be in place for the 2020-2021 school year.



Daniela Pod, President
New Haven Education Association



Cheryl Puzdrakiewicz, Superintendent
New Haven Community Schools

Dated: 9/3/2020

9/03/2020