

**Fraser Public Schools District And
AFSCME Local 3846, Food Service
Tentative Agreement
July 17, 2014**



In March 2013, the parties agreed to extend their collective bargaining agreement by an additional two years to June 30, 2016, with an economic re-opener and a possible limited non-economic reopener for both the 2014-15 and 2015-16 school years. The parties have agreed to the following for the 2014-15 school year.

1. The parties agree to a 2.75% increase in the hourly wage rates for each classification effective July 1, 2014.
2. The parties further agree to create a "Hot Server" classification that pays \$1.00/hour more than the current Server classification, which will be renamed "Cold Server"; place all current Elementary Servers into the Hot Server classification effective January 16, 2014; and provide a retroactive pay adjustment to reflect the same for all hours work from January 16, 2014 to the end of the 2013-2014 school year.

All other contract provisions shall remain unchanged in the new agreement except as provided above.


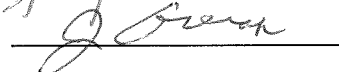
It is further understood that this agreement is contingent upon ratification by the Board of Education and the Union.

For the Union:

Date: 7/17/2014

For the District:

Date: 7-17-14