

OB  
9:50am  
6-28-21  
CB  
9:53  
6-28-21

TENTATIVE AGREEMENT  
Between  
CHIPPEWA VALLEY SCHOOLS (CVS)  
And  
ORGANIZATION OF ADMINISTRATORS OF CHIPPEWA VALLEY SCHOOLS (OACVS)

ARTICLE XVI

COMPENSATION AND FRINGE BENEFITS

It is agreed that all remains as in the 2018-20 contract except as indicated below and upon ratification by both parties be effective July 1, 2021 and continue in effect through June 30, 2024.

1. For 2021-2022 the salary schedule for building administrators WILL INCREASE by 2% and all building administrators will receive 2.0% of their base salary on an off-schedule lump sum IN THE DECEMBER 15, 2021 PAYCHECK.
2. For 2021-2022 administrators WILL MOVE ONE STEP on the salary schedule based on hire date within current classification.
3. For 2022-2023 the salary schedule for building administrators WILL INCREASE by 2% and all building administrators will receive 2.0% of their base salary on an off-schedule lump sum IN THE DECEMBER 15, 2022 PAYCHECK.
4. For 2022-2023 administrators WILL MOVE ONE STEP on the salary schedule based on hire date within current classification.
5. For 2023-2024 all building administrators will receive 2.0% of their base salary on an off-schedule lump sum IN THE DECEMBER 15, 2023 PAYCHECK.
6. For 2023-2024 administrators WILL MOVE ONE STEP on the salary schedule based on hire date within current classification.
7. Upon expiration of this agreement, the status quo for salary will be the amount Administrators were paid in 2023-24. Any additional step movement for 2024-25 or thereafter will be determined by the successor agreement.

Article XVI.B


In addition to the salary schedule ... Special service shall be considered when the administrator is working on study committees, curriculum committees, fact-finding committees, survey committees, other administrator committees and DISTRICT ADMINISTRATION interview committees (REQUIRING MORE THAN TWO DAYS OF COMMITMENT) that require extra attention that must be given during the administrator's vacation time SUMMER AND OUTSIDE OF THE BUILDING ADMINISTRATORS WORKDAY CALENDAR. ADDITIONALLY, THE BUILDING ADMINISTRATOR MUST WORK, IN ONE OF THE COMMITTEES LISTED ABOVE, FOR A

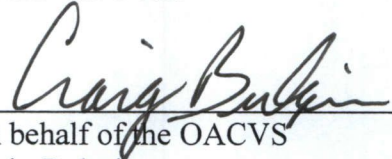
CB  
9:50am  
6-28-21  
CB  
4:57  
6-28-21

MINIMUM OF 16 HOURS IN ORDER TO BE ELIGIBLE FOR THE STIPEND (DEFINED BELOW)

The Board recognizes the extra time commitment necessary for administrators who serve ~~on negotiating teams in assistance to the personnel department~~ IN THE CAPACITIES ABOVE, THEREFORE A STIPEND WILL BE PAID AT AN HOURLY RATE BASED ON A FULL DAY RATE OF \$450 PER DAY IN 21-22 AND \$460 PER DAY FOR 22-23 AND 23-24 (FULL DAY DEFINED AS EIGHT HOURS). Therefore, the following stipend... PRIOR APPROVAL IS REQUIRED FROM THE EDUCATIONAL SERVICES DEPARTMENT FOR ADMINISTRATORS TO PRESENT AT SUCH ACTIVITIES AND BE COMPENSATED AS OUTLINED ABOVE.


ADMINISTRATORS WHO PRESENT AT DISTRICT PROFESSIONAL DEVELOPMENT ACTIVITIES DURING THE SUMMER (OUTSIDE OF THE BUILDING ADMINISTRATORS' WORKDAY CALENDAR) WILL BE PAID AT THE SAME RATE AS ABOVE FOR THE HOURLY DURATION OF THE PRESENTATION DAY(S), PLUS A \$100 STIPEND FOR PREPARATION FOR SAID ACTIVITY. PRIOR APPROVAL IS REQUIRED FROM THE EDUCATIONAL SERVICES DEPARTMENT FOR ADMINISTRATORS TO PRESENT AT SUCH ACTIVITIES AND BE COMPENSATED AS OUTLINED ABOVE.

  
On behalf of the District  
Dr. Adam Blanchard  
Assistant Supt of HR  
6-28-21  
Date

  
On behalf of the OACVS  
Craig Bulgrin  
Principal  
6-28-21  
Date

12-28-21  
 9:53  
 6-28-21

2021-22 Building Administrator Salary Schedule									2021-22 Building Administrator Lump Sum Schedule								
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
Elem/MS Asst Princ																	
Master	\$93,640	\$95,446	\$97,252	\$99,058	\$100,865	\$102,671	\$104,477	\$106,283	\$1,873	\$1,909	\$1,945	\$1,981	\$2,017	\$2,053	\$2,090	\$2,126	
Ed Spec	\$96,980	\$98,810	\$100,640	\$102,471	\$104,301	\$106,131	\$107,961	\$109,792	\$1,940	\$1,976	\$2,013	\$2,049	\$2,086	\$2,123	\$2,159	\$2,196	
Doctorate	\$99,200	\$101,027	\$102,854	\$104,681	\$106,509	\$108,336	\$110,163	\$111,990	\$1,984	\$2,021	\$2,057	\$2,094	\$2,130	\$2,167	\$2,203	\$2,240	
HS Asst Principal																	
Master	\$95,503	\$97,251	\$98,999	\$100,747	\$102,495	\$104,243	\$105,991	\$107,739	\$1,910	\$1,945	\$1,980	\$2,015	\$2,050	\$2,085	\$2,120	\$2,155	
Ed Spec	\$99,003	\$100,753	\$102,503	\$104,252	\$106,002	\$107,752	\$109,502	\$111,251	\$1,980	\$2,015	\$2,050	\$2,085	\$2,120	\$2,155	\$2,190	\$2,225	
Doctorate	\$101,193	\$102,944	\$104,694	\$106,445	\$108,195	\$109,946	\$111,696	\$113,446	\$2,024	\$2,059	\$2,094	\$2,129	\$2,164	\$2,199	\$2,234	\$2,269	
9th Grade Center Princ.																	
Master	\$97,891	\$99,823	\$101,755	\$103,688	\$105,620	\$107,552	\$109,484	\$111,416	\$1,958	\$1,996	\$2,035	\$2,074	\$2,112	\$2,151	\$2,190	\$2,228	
Ed Spec	\$101,346	\$103,286	\$105,226	\$107,166	\$109,106	\$111,046	\$112,986	\$114,926	\$2,027	\$2,066	\$2,105	\$2,143	\$2,182	\$2,221	\$2,260	\$2,299	
Doctorate	\$103,507	\$105,452	\$107,397	\$109,343	\$111,288	\$113,234	\$115,179	\$117,125	\$2,070	\$2,109	\$2,148	\$2,187	\$2,226	\$2,265	\$2,304	\$2,342	
Elem Principal																	
Master	\$97,891	\$100,142	\$102,392	\$104,642	\$106,893	\$109,143	\$111,393	\$113,643	\$1,958	\$2,003	\$2,048	\$2,093	\$2,138	\$2,183	\$2,228	\$2,273	
Ed Spec	\$101,346	\$103,615	\$105,883	\$108,152	\$110,420	\$112,689	\$114,957	\$117,226	\$2,027	\$2,072	\$2,118	\$2,163	\$2,208	\$2,254	\$2,299	\$2,345	
Doctorate	\$103,507	\$105,787	\$108,067	\$110,347	\$112,627	\$114,906	\$117,186	\$119,466	\$2,070	\$2,116	\$2,161	\$2,207	\$2,253	\$2,298	\$2,344	\$2,389	
MS Principal																	
Master	\$103,516	\$105,827	\$108,139	\$110,451	\$112,762	\$115,074	\$117,385	\$119,697	\$2,070	\$2,117	\$2,163	\$2,209	\$2,255	\$2,301	\$2,348	\$2,394	
Ed Spec	\$106,863	\$109,198	\$111,533	\$113,868	\$116,203	\$118,538	\$120,873	\$123,208	\$2,137	\$2,184	\$2,231	\$2,277	\$2,324	\$2,371	\$2,417	\$2,464	
Doctorate	\$108,956	\$111,306	\$113,656	\$116,006	\$118,356	\$120,705	\$123,055	\$125,405	\$2,179	\$2,226	\$2,273	\$2,320	\$2,367	\$2,414	\$2,461	\$2,508	
HS Principal																	
Master	\$109,399	\$111,791	\$114,182	\$116,573	\$118,965	\$121,356	\$123,748	\$126,139	\$2,188	\$2,236	\$2,284	\$2,331	\$2,379	\$2,427	\$2,475	\$2,523	
Ed Spec	\$112,737	\$115,153	\$117,570	\$119,986	\$122,403	\$124,819	\$127,236	\$129,652	\$2,255	\$2,303	\$2,351	\$2,400	\$2,448	\$2,496	\$2,545	\$2,593	
Doctorate	\$114,822	\$117,254	\$119,685	\$122,116	\$124,547	\$126,979	\$129,410	\$131,841	\$2,296	\$2,345	\$2,394	\$2,442	\$2,491	\$2,540	\$2,588	\$2,637	


  
 9:50 am
   
 6/28/21
   
 9:53
   
 6-28-21

2022-23 Building Administrator Salary Schedule								2022-23 Building Administrator Lump Sum Schedule								
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>Elem/MS Asst Princ</b>																
Master	\$95,513	\$97,355	\$99,197	\$101,040	\$102,882	\$104,724	\$106,566	\$108,409	\$1,910	\$1,947	\$1,984	\$2,021	\$2,058	\$2,094	\$2,131	\$2,168
Ed Spec	\$98,920	\$100,786	\$102,653	\$104,520	\$106,387	\$108,254	\$110,121	\$111,988	\$1,978	\$2,016	\$2,053	\$2,090	\$2,128	\$2,165	\$2,202	\$2,240
Doctorate	\$101,184	\$103,048	\$104,911	\$106,775	\$108,639	\$110,502	\$112,366	\$114,230	\$2,024	\$2,061	\$2,098	\$2,136	\$2,173	\$2,210	\$2,247	\$2,285
<b>HS Asst Principal</b>																
Master	\$97,413	\$99,196	\$100,979	\$102,762	\$104,545	\$106,328	\$108,111	\$109,894	\$1,948	\$1,984	\$2,020	\$2,055	\$2,091	\$2,127	\$2,162	\$2,198
Ed Spec	\$100,983	\$102,768	\$104,552	\$106,337	\$108,122	\$109,907	\$111,691	\$113,476	\$2,020	\$2,055	\$2,091	\$2,127	\$2,162	\$2,198	\$2,234	\$2,270
Doctorate	\$103,217	\$105,002	\$106,788	\$108,573	\$110,359	\$112,144	\$113,929	\$115,715	\$2,064	\$2,100	\$2,136	\$2,171	\$2,207	\$2,243	\$2,279	\$2,314
<b>9th Grade Center Princ.</b>																
Master	\$99,849	\$101,820	\$103,790	\$105,761	\$107,732	\$109,703	\$111,674	\$113,644	\$1,997	\$2,036	\$2,076	\$2,115	\$2,155	\$2,194	\$2,233	\$2,273
Ed Spec	\$103,373	\$105,352	\$107,331	\$109,309	\$111,288	\$113,267	\$115,246	\$117,225	\$2,067	\$2,107	\$2,147	\$2,186	\$2,226	\$2,265	\$2,305	\$2,344
Doctorate	\$105,577	\$107,561	\$109,546	\$111,530	\$113,514	\$115,499	\$117,483	\$119,468	\$2,112	\$2,151	\$2,191	\$2,231	\$2,270	\$2,310	\$2,350	\$2,389
<b>Elem Principal</b>																
Master	\$99,849	\$102,144	\$104,439	\$106,735	\$109,030	\$111,325	\$113,621	\$115,916	\$1,997	\$2,043	\$2,089	\$2,135	\$2,181	\$2,227	\$2,272	\$2,318
Ed Spec	\$103,373	\$105,687	\$108,001	\$110,315	\$112,629	\$114,943	\$117,257	\$119,571	\$2,067	\$2,114	\$2,160	\$2,206	\$2,253	\$2,299	\$2,345	\$2,391
Doctorate	\$105,577	\$107,903	\$110,228	\$112,554	\$114,879	\$117,204	\$119,530	\$121,855	\$2,112	\$2,158	\$2,205	\$2,251	\$2,298	\$2,344	\$2,391	\$2,437
<b>MS Principal</b>																
Master	\$105,586	\$107,944	\$110,302	\$112,660	\$115,018	\$117,375	\$119,733	\$122,091	\$2,112	\$2,159	\$2,206	\$2,253	\$2,300	\$2,348	\$2,395	\$2,442
Ed Spec	\$109,000	\$111,382	\$113,764	\$116,145	\$118,527	\$120,909	\$123,290	\$125,672	\$2,180	\$2,228	\$2,275	\$2,323	\$2,371	\$2,418	\$2,466	\$2,513
Doctorate	\$111,135	\$113,532	\$115,929	\$118,326	\$120,723	\$123,119	\$125,516	\$127,913	\$2,223	\$2,271	\$2,319	\$2,367	\$2,414	\$2,462	\$2,510	\$2,558
<b>HS Principal</b>																
Master	\$111,587	\$114,026	\$116,465	\$118,905	\$121,344	\$123,783	\$126,223	\$128,662	\$2,232	\$2,281	\$2,329	\$2,378	\$2,427	\$2,476	\$2,524	\$2,573
Ed Spec	\$114,992	\$117,456	\$119,921	\$122,386	\$124,851	\$127,316	\$129,780	\$132,245	\$2,300	\$2,349	\$2,398	\$2,448	\$2,497	\$2,546	\$2,596	\$2,645
Doctorate	\$117,118	\$119,598	\$122,078	\$124,558	\$127,038	\$129,518	\$131,998	\$134,478	\$2,342	\$2,392	\$2,442	\$2,491	\$2,541	\$2,590	\$2,640	\$2,690

9:53  
6-28-21  
12/28/21  
9:50 am  
CB

2023-24 Building Administrator Salary Schedule

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
<b>2023-24 Building Administrator Salary Schedule</b>																		
Elem/MS Asst Princ										Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
Master	\$95,513	\$97,355	\$99,197	\$101,040	\$102,882	\$104,724	\$106,566	\$108,409	\$1,910	\$1,947	\$1,984	\$2,020	\$2,055	\$2,091	\$2,127	\$2,162	\$2,198	
Ed Spec	\$98,920	\$100,786	\$102,653	\$104,520	\$106,387	\$108,254	\$110,121	\$111,988	\$1,978	\$2,016	\$2,053	\$2,091	\$2,127	\$2,162	\$2,198	\$2,234	\$2,270	
Doctorate	\$101,184	\$103,048	\$104,911	\$106,775	\$108,639	\$110,502	\$112,366	\$114,230	\$2,024	\$2,061	\$2,098	\$2,136	\$2,173	\$2,210	\$2,243	\$2,279	\$2,314	
<b>HS Asst Principal</b>																		
Master	\$97,413	\$99,196	\$100,979	\$102,762	\$104,545	\$106,328	\$108,111	\$109,894	\$1,948	\$1,984	\$2,020	\$2,055	\$2,091	\$2,127	\$2,162	\$2,198		
Ed Spec	\$100,983	\$102,768	\$104,552	\$106,337	\$108,122	\$109,907	\$111,691	\$113,476	\$2,020	\$2,055	\$2,091	\$2,127	\$2,162	\$2,198	\$2,234	\$2,270		
Doctorate	\$103,217	\$105,002	\$106,788	\$108,573	\$110,359	\$112,144	\$113,929	\$115,715	\$2,064	\$2,100	\$2,136	\$2,171	\$2,207	\$2,243	\$2,279	\$2,314		
<b>9th Grade Center Princ.</b>																		
Master	\$99,849	\$101,820	\$103,790	\$105,761	\$107,732	\$109,703	\$111,674	\$113,644	\$1,997	\$2,036	\$2,076	\$2,115	\$2,155	\$2,194	\$2,233	\$2,273		
Ed Spec	\$103,373	\$105,352	\$107,331	\$109,309	\$111,288	\$113,267	\$115,246	\$117,225	\$2,067	\$2,107	\$2,147	\$2,186	\$2,226	\$2,265	\$2,305	\$2,344		
Doctorate	\$105,577	\$107,561	\$109,546	\$111,530	\$113,514	\$115,499	\$117,483	\$119,468	\$2,112	\$2,151	\$2,191	\$2,231	\$2,270	\$2,310	\$2,350	\$2,389		
<b>Elem Principal</b>																		
Master	\$99,849	\$102,144	\$104,439	\$106,735	\$109,030	\$111,325	\$113,621	\$115,916	\$1,997	\$2,043	\$2,089	\$2,135	\$2,181	\$2,227	\$2,272	\$2,318		
Ed Spec	\$103,373	\$105,687	\$108,001	\$110,315	\$112,629	\$114,943	\$117,257	\$119,571	\$2,067	\$2,114	\$2,160	\$2,206	\$2,253	\$2,299	\$2,345	\$2,391		
Doctorate	\$105,577	\$107,903	\$110,228	\$112,554	\$114,879	\$117,204	\$119,530	\$121,855	\$2,112	\$2,158	\$2,205	\$2,251	\$2,298	\$2,344	\$2,391	\$2,437		
<b>MS Principal</b>																		
Master	\$105,586	\$107,944	\$110,302	\$112,660	\$115,018	\$117,375	\$119,733	\$122,091	\$2,112	\$2,159	\$2,206	\$2,253	\$2,300	\$2,348	\$2,395	\$2,442		
Ed Spec	\$109,000	\$111,382	\$113,764	\$116,145	\$118,527	\$120,909	\$123,290	\$125,672	\$2,180	\$2,228	\$2,275	\$2,323	\$2,371	\$2,418	\$2,466	\$2,513		
Doctorate	\$111,135	\$113,532	\$115,929	\$118,326	\$120,723	\$123,119	\$125,516	\$127,913	\$2,223	\$2,271	\$2,319	\$2,367	\$2,414	\$2,462	\$2,510	\$2,558		
<b>HS Principal</b>																		
Master	\$111,587	\$114,026	\$116,465	\$118,905	\$121,344	\$123,783	\$126,223	\$128,662	\$2,232	\$2,281	\$2,329	\$2,378	\$2,427	\$2,476	\$2,524	\$2,573		
Ed Spec	\$114,992	\$117,456	\$119,921	\$122,386	\$124,851	\$127,316	\$129,780	\$132,245	\$2,300	\$2,349	\$2,398	\$2,448	\$2,497	\$2,546	\$2,596	\$2,645		
Doctorate	\$117,118	\$119,598	\$122,078	\$124,558	\$127,038	\$129,518	\$131,998	\$134,478	\$2,342	\$2,392	\$2,442	\$2,491	\$2,541	\$2,590	\$2,640	\$2,690		

2023-24 Building Administrator Lump Sum Schedule