

**TENTATIVE AGREEMENT**  
**-between-**  
**EAST DETROIT PUBLIC SCHOOLS**

**-and-**

**EAST DETROIT CENTRAL OFFICE ADMINISTRATOR'S ASSOCIATION**

The parties tentatively agree as follows for resolution to the expired Master Agreement:

- Beginning promptly upon ratification, a 20% contribution toward the annual cost of health, vision and dental based upon illustrative rates as determined by McGraw Wentworth. This contribution to be made on a pre-tax basis.
- Beginning promptly upon ratification, a 10% reduction in salary for all members (set forth on Exhibit A) and implementation of the attached second-tier salary grid (set forth on Exhibit B). The Association hereby ratifies the posting for the Special Education Director at the second-tier salary grid.
- Resolution of the Director of Technology's accumulated vacation days by capping the accumulation at its total as of June 30, 2011, and, upon severance of employment from the District, paying to the Director of Technology the value of such days at their June 30, 2011 rate.
- The current Director of Special Education Services, in acknowledgement of her impending terminating relationship with the District, is to be held harmless from the operation of the wage and benefit concessions set forth herein.

The Master Agreement shall expire on June 30, 2012 at midnight.

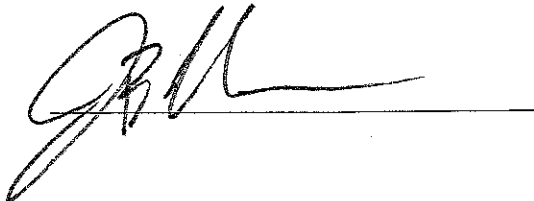
All other terms and conditions shall remain as in the current Master Agreement.

**For EDCOAA**

  
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Date: July 18, 2011

**For East Detroit Public Schools**

  
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Date: July 18, 2011

Appendix A  
Administrative Salary Schedule  
2011-2012

*me*  
*Done*  
*7/18/11*

Director of Instruction	\$102,554
Director of Fiscal Services	\$98,095
Director of Special Services	\$98,095
Director of Technology	\$85,610
Director of Maintenance	\$74,810
Director of Food Services	\$56,182
Supervisor of Children Services	\$56,182

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**SECOND-TIER COMPENSATION**

*MS* *June*  
*7/18/11*

Director of Fiscal Services	\$97,122
Director of Instruction	\$97,122
Director of Maintenance/Operations	\$74,122
Director of Special Services	\$94,122
Director of Technology	\$84,122