

LETTER OF AGREEMENT
BETWEEN
TAHQUAMENON AREA SCHOOLS
AND
THE TAHQUAMENON AREA EDUCATION ASSOCIATION

New Hires / Salary Schedule\

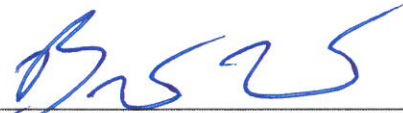
Appendix A, Salary Schedule, Point 2 currently reads:

Two (2) years credit shall be given for two or more years of military service. A maximum of seven (7) years credit may be given for teaching experiences outside the Tahquamenon Area School System.

For the remainder of the duration of the 2017-2019 contract, this portion of Appendix A shall be amended to read:

Two (2) years credit shall be given for two or more years of military service. **Credit may be given for teaching experiences outside the Tahquamenon Area School System with the following guidelines:**

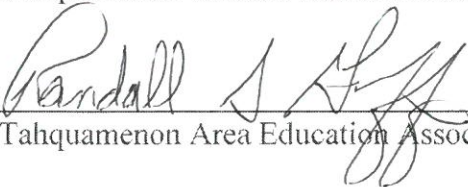
- A maximum of twelve (12) years of credit may be given to new hires at the BA+20 level for a maximum salary of \$50,300.38.
- A maximum of eleven (11) years of credit may be given to new hires at the BA+35/MA level for a maximum salary of \$51,486.12.
- A maximum of ten (10) years of credit may be given to new hires at the MA+15 level for a maximum salary of \$51,760.71.



Tahquamenon Schools Board of Education

4-5-6-19

Date



Tahquamenon Area Education Association

4-17-19

Date

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Snow Day Make-Up for 2018-2019

As of 4-17-19, snow days beyond the state allotment are two full days and two late starts. Additional snow days taken during the 2018-2019 year will be made up in the following manner:

- April 22, 2019, originally scheduled as a day of no school, will now be a school day.
- June 7, 2019, originally scheduled as a day of no school, will now be a school day.
- 3 minutes will be added to the end of each school day beginning on April 1, 2019. School will dismiss at 2:50, rather than at 2:47. The teacher duty day will still end at 2:50
- 4 minutes will be added to the beginning of each school day as of April 22, 2019. School will begin at 7:56, rather than at 8:00. The teacher duty day will still begin at 7:45.
- Should the state legislature forgive any snow days, the school day will revert to its original schedule, and school will dismiss for the summer on June 5, 2019.



Tahquamenon Schools Board of Education

5-6-19
Date



Tahquamenon Area Education Association

4-17-19
Date