

OESPA	2019-20					
	step 0	step 1	step 2	step 3	step 4	step 5
Custodian	12.56	13.22	14.74	15.36	16.61	16.77
Paraprofessional	10.64	10.91	11.21	11.45	12.06	12.66
Head Cook	12.82	13.88	15.24	15.87	16.03	16.19
Cook/Cashier	12.82	13.88	14.41	14.75	15.26	15.41
Repairperson	15.05	15.78	16.51	17.23	18.40	18.58
Bus Driver	15.22	16.58	18.32	18.32	18.32	18.50
Extra Run	15.15					

2% increase on steps 0-4. Step 5 is a 3% increase for those employed 10 years or more.

OESPA	2020-21					
	step 0	step 1	step 2	step 3	step 4	step 5
Custodian	12.69	13.35	14.89	15.51	16.78	16.94
Paraprofessional	10.75	11.02	11.32	11.56	12.18	12.79
Head Cook	12.95	14.02	15.39	16.03	16.19	16.35
Cook/Cashier	12.95	14.02	14.55	14.90	15.41	15.56
Repairperson	15.20	15.94	16.68	17.40	18.58	18.77
Bus Driver	15.37	16.75	18.50	18.50	18.50	18.69
Extra Run	15.30					

1% increase on all steps