



Morenci Area Schools

"One Team, One Town, One Family!"

www.morencibulldogs.org

Superintendent
Michael L. McAran
Superintendent
788 East Coomer Street
Morenci, MI 49256
517-458-7501
mcaran@morencibulldogs.org

Morenci High School
Morenci Middle School
Kimberly Irish, Principal
304 Page Street
Morenci, MI 49256
517-458-7506
kirish@morencibulldogs.org

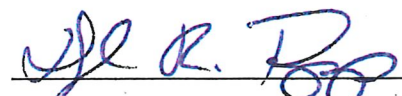
Morenci Elementary School
Shana Love, Principal
517 East Locust Street
Morenci, MI 49256
slove@morencibulldogs.org

Letter of Agreement
Between
Morenci Education Association
And
Morenci Area Schools
August 12, 2019

This letter is an acknowledgment of the negotiating tool utilized by the Morenci Education Association and Morenci Area Schools in regards to finalized teacher compensation, as agreed upon on August 12, 2019.

The attached spreadsheet is to be utilized in combination with Appendix A, 2018-2021 Salary Schedule, to determine teacher compensation for 2018-2019, 2019-2020, and 2020-2021.

EDUCATION ASSOCIATION



Doug Rupp, MEA President

9-26-19

Date Signed

BOARD OF EDUCATION



Scott Merillat, President

9-26-19

Date Signed

Name	Current Salary	Step Correction	Amount Change	Percent Change	Year 1 Base	Step	Year 2	Year 2 Salary	Step	Year 3	Year 3 Salary	Name
New Science MS	\$34,195	0	\$805	2.35%	\$35,000	1	\$1,000	\$36,000	2	\$750	\$36,750	New Science MS
Shoemaker	\$34,195	0	\$805	2.35%	\$35,000	1	\$1,000	\$36,000	2	\$750	\$36,750	Shoemaker
Smith	\$34,195	0	\$805	2.35%	\$35,000	1	\$1,000	\$36,000	2	\$750	\$36,750	Smith
Stutzman	\$34,195	0	\$805	2.35%	\$35,000	1	\$1,000	\$36,000	2	\$750	\$36,750	Stutzman
Pearsall	\$34,195	0	\$805	2.35%	\$35,000	1	\$1,000	\$36,000	2	\$750	\$36,750	Pearsall
Dupuis	\$34,195	0	\$805	2.35%	\$35,000	1	\$1,000	\$36,000	2	\$750	\$36,750	Dupuis
K. Walker	\$34,195	0	\$805	2.35%	\$35,000	1	\$1,000	\$37,000	2	\$750	\$37,750	K. Walker
Wilkinson	\$34,195	0.5	\$1,305	3.82%	\$35,500	1.5	\$875	\$36,375	2.5	\$375	\$36,750	Wilkinson
Vincent	\$34,195	1	\$1,805	5.28%	\$36,000	2	\$750	\$36,750	3	\$0	\$36,750	Vincent
Walsh	\$34,195	1	\$1,805	5.28%	\$36,000	2	\$750	\$36,750	3	\$0	\$36,750	Walsh
Stiver	\$34,195	1	\$1,805	5.28%	\$36,000	2	\$750	\$36,750	3	\$0	\$36,750	Stiver
Larson	\$34,195	1	\$1,805	5.28%	\$36,000	2	\$750	\$36,750	3	\$0	\$36,750	Larson
Luma	\$34,195	1.5	\$2,180	6.38%	\$36,375	2.5	\$375	\$36,750	3.5	\$375	\$37,125	Luma
Fannon	\$34,195	2	\$2,555	7.47%	\$36,750	3	\$0	\$36,750	4	\$750	\$37,500	Fannon
Berry	\$34,195	2	\$2,555	7.47%	\$36,750	3	\$0	\$36,750	4	\$750	\$37,500	Berry
Thompson	\$34,195	3	\$2,555	7.47%	\$36,750	4	\$750	\$37,500	5	\$0	\$37,500	Thompson
Grime	\$34,195	4.5	\$1,935	5.66%	\$37,500	5.5	\$1,935	\$39,435	6.5	\$1,935	\$41,370	Grime
Brasher Garrow	\$57,856	29	\$0	0.00%	\$57,856	30	\$1,157	\$59,013	31	\$0	\$59,013	Brasher Garrow
Joughin	\$34,195	7.86 BA + 20	\$2,935	8.58%	\$37,130	8.86	\$2,935	\$40,065	9.86	\$2,935	\$43,000	Joughin
Elliott	\$45,573	16 BA + 20	\$1,642	3.60%	\$47,215	17	\$1,642	\$48,857	18	\$1,642	\$50,499	Elliott
Zuvers	\$48,433	19 BA + 20	\$1,522	3.14%	\$49,955	20	\$1,522	\$51,477	21	\$1,522	\$52,999	Zuvers
Walker	\$51,472	22 BA + 20	\$1,342	2.61%	\$52,814	23	\$1,342	\$54,156	24	\$1,342	\$55,498	Walker
Schaffner	\$55,201	24.7 BA + 20	\$1,433	2.60%	\$56,634	25.7	\$1,433	\$58,067	26.7	\$1,433	\$59,500	Schaffner
Bovee Vernier	\$56,907	26 BA + 20	\$864	1.52%	\$57,771	27	\$864	\$58,635	28	\$865	\$59,500	Bovee Vernier
Clark	\$60,478	31.5 BA + 20	\$0	0.00%	\$60,478	32.5	\$1,210	\$61,688	34	\$0	\$61,688	Clark
Barrett	\$62,292	33 BA + 20	\$0	0.00%	\$62,292	34	\$1,246	\$63,538	35	\$0	\$63,538	Barrett
Hojnacki	\$62,292	40 BA + 20	\$0	0.00%	\$62,292	41	\$1,246	\$63,538	42	\$0	\$63,538	Hojnacki
Micallef	\$35,691	.5 MA	\$809	2.27%	\$36,500	1.5	\$875	\$37,375	2.5	\$750	\$38,125	Micallef
Collins	\$40,919	4 MA	\$0	0.00%	\$40,919	5	\$818	\$41,737	6	\$0	\$41,737	Collins
Murray	\$40,919	5 MA	\$0	0.00%	\$40,919	6	\$818	\$41,737	7	\$0	\$41,737	Murray
Teel	\$36,515	6 MA	\$1,495	4.09%	\$38,010	7	\$1,495	\$39,505	8	\$1,495	\$41,000	Teel

Martell	\$39,693	6 MA	\$1,269	3.20%	\$40,962	7	\$819	\$41,781	8	\$0	\$41,781	Martell
Grondin	\$40,919	8 MA	\$0	0.00%	\$40,919	9	\$818	\$41,737	10	\$0	\$41,737	Grondin
McDowell	\$39,693	7 MA	\$1,269	3.20%	\$40,962	8	\$1,269	\$42,231	9	\$1,269	\$43,500	McDowell
Grieder	\$36,891	10 MA	\$3,036	8.23%	\$39,927	11	\$3,036	\$42,963	12	\$3,036	\$45,999	Grieder
Pickett	\$48,358	13 MA	\$0	0.00%	\$48,358	14	\$967	\$49,325	15	\$0	\$49,325	Pickett
Penrod	\$49,852	18 MA	\$382	0.77%	\$50,234	19	\$382	\$50,616	20	\$382	\$50,998	Penrod
Rorick	\$49,852	19 MA	\$1,216	2.44%	\$51,068	20	\$1,216	\$52,284	21	\$1,216	\$53,500	Rorick
Craig	\$52,981	20 MA	\$0	0.00%	\$52,981	21	\$1,060	\$54,041	22	\$0	\$54,041	Craig
Fallot	\$52,981	20 MA	\$0	0.00%	\$52,981	21	\$1,060	\$54,041	22	\$0	\$54,041	Fallot
Bostick	\$52,981	21.5 MA	\$1,006	1.90%	\$53,987	22.5	\$1,006	\$54,994	23.5	\$1,006	\$56,000	Bostick
Reincke	\$58,575	26.5 MA	\$0	0.00%	\$58,575	27.5	\$1,172	\$59,747	28.5	\$0	\$59,747	Reincke
Shaner	\$64,119	30 MA	\$0	0.00%	\$64,119	31	\$1,282	\$65,401	32	\$0	\$65,401	Shaner
Rupp	\$62,251	32 MA	\$0	0.00%	\$62,251	33	\$1,245	\$63,496	34	\$0	\$63,496	Rupp