

ADDENDUM TO MASTER AGREEMENT

**BETWEEN THE LOWELL AREA SCHOOLS
BOARD OF EDUCATION AND THE
LOWELL EDUCATIONAL SUPPORT
PERSONNEL ASSOCIATION**

**Extension of the 2013-2015 Master Agreement
for the period of July 1, 2015 – June 30, 2016**

The Lowell Board of Education and the Lowell Educational Support Personnel Association agree to extend the existing 2013-2015 Master Agreement between the parties, including any applicable Letters of Understanding and Agreement related to the 2013-2015 Master Agreement in the following manner:

1. All employees shall be advanced one step on the salary schedule for the 2015-16 school year.
2. All salary schedules, including "Cleaners" shall be increased by 1.0% for the 2015-16 school year.
3. There shall be no pre-funding of medical health insurance premiums beginning in the 2015-16 school year.
4. All other terms and conditions of the 2013-2015 Master Agreement, including any applicable Letters of Understanding and Agreement, shall remain in place for the 2015-2016 school year.
5. This Agreement shall be effective as of July 1, 2015 and shall continue in effect through June 30, 2016.
6. This Agreement shall not be extended orally, and it is expressly understood that it shall expire on the date indicated above.

LOWELL BOARD of EDUCATION

By _____
Secretary

Date: April 14, 2014

LOWELL EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

By _____
President, LEA

Date: , 2014

KENT COUNTY EDUCATION ASSOCIATION

By _____
KCEA UNISERVE DIRECTOR

Date:, 2014