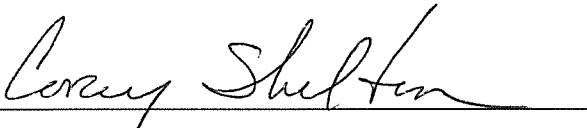


Letter of Agreement
between the
Michigan Center Education Association/MEA/NEA (“Association”)
and the
Michigan Center School District (“District”)

Re: One Year Extension of the Current Collective Bargaining Agreement

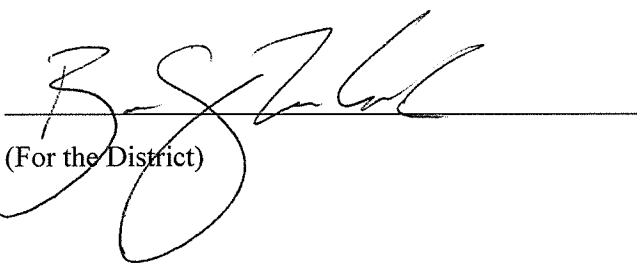
The Association and the District are parties to a Collective Bargaining Agreement (CBA) covering the period from August 17, 2018 through August 17, 2020. The parties wish to extend the present Agreement through August 17, 2021. All provisions of the current CBA will continue in effect inclusive of the following:

1. Article 11: Professional Compensation continues per the current CBA, with provisions provided in Appendix A, Letter A Michigan Center Public Schools Professional Compensation.
2. Appendix A, Letter B Lane Advancement, continues as provided in the current CBA.
3. Appendix A, Letter C Extra Compensation, pay for each position shall be reduced by 30%. Should the student foundation allowance remain unchanged for the 2020-2021 school year, this provision will be rescinded and Letter C Extra Compensation shall be restored to 100% pay for the duration of this agreement.
4. Appendix A, Letter D Insurance, continues per the current CBA.
5. This agreement may be re-opened upon request of either party in order to address changes in working conditions, calendar, program needs, or federal/state requirements that are unforeseen and arise as a result of the COVID-19 virus.
6. By entering into this Agreement, neither the Board or Association waive any other rights or protections respectively afforded to them by the terms of the CBA, except as otherwise specifically waived, modified, or relinquished in this agreement.
7. This Agreement expires on August 17, 2021.



(For the Association)

6/22/2020
(date)p



(For the District)

6-22-2020
(date)p