

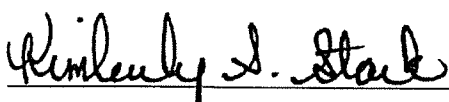
Letter of Agreement
between the
Michigan Center Educational Support Personnel Association
and the
Michigan Center School District

July 2020

Re: One Year Extension of the Current Collective Bargaining Agreement

The Association and the District are parties to a Collective Bargaining Agreement (CBA) covering the period from July 1, 2018 through June 30, 2020. The parties wish to extend the present Agreement through June 30, 2021. All provisions of the current CBA will continue in effect inclusive of the following:

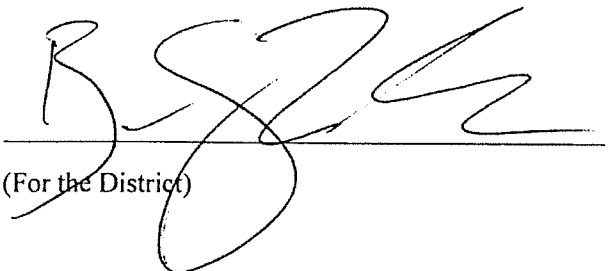
1. Appendix A – Salary Schedule: The hourly rate of pay will continue at the 2019-2020 salary schedule rate listed for each classification per the current CBA, with all provisions provided in Appendix A in effect.
2. Article 18 – Insurance Protection, continues per the current CBA.
3. This agreement may be re-opened upon request of either party in order to address changes in working conditions, calendar, program needs, or federal/state requirements that are unforeseen and arise as a result of the COVID-19 virus.
4. By entering into this Agreement, neither the Board or Association waive any other rights or protections respectively afforded to them by the terms of the CBA, except as otherwise specifically waived, modified, or relinquished in this agreement.
5. This Agreement expires on June 30, 2021.



(For the Association)

7-23-2020

(date)



(For the District)

7-23-20

(date)