

MEMORANDUM OF UNDERSTANDING

BETWEEN

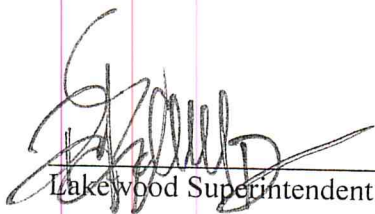
LAKE WOOD PUBLIC SCHOOLS

AND THE

LAKEWOOD EDUCATION SUPPORT PERSONNEL ASSOCIATION MEA/NEA

THIS MEMORANDUM OF UNDERSTANDING is entered into this 5 day of ~~October~~, 2015. By and between the Lakewood Board of Education and the Lakewood Education Support Personnel Association pertaining to the extension of the LESPA 2012-2015 Master Agreement for one year 2015-2016. Both parties are in agreement to honor the contract as negotiated for 2012-2015. The salary schedule and benefits for 2015-2016 will remain the same as the 2014-2015 salary schedule as listed in the Master Agreement. Prior to the expiration of this Agreement, the Association and Board shall begin negotiations for a new agreement covering wages, hours, terms and conditions of employment. Both parties are in agreement that the expiration date of this agreement is June 30, 2016.

This agreement have to be ratified by both parties. First by the Association "LESPE" and then by the Lakewood Board of Education.


Lakewood Superintendent

10-5-15
Date


LESPE President

10-5-15
Date