

Public Schools of Calumet-Laurium-Keweenaw

CHRISTOPHER M. DAVIDSON
Superintendent of Schools

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Michigan's Most Northern K-12 School District
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Letter of Understanding

Between the

The Calumet Schools Employee Unit of Local 226 ("Association")

And

The Public Schools of Calumet, Laurium & Keweenaw ("District")

Effective July 1, 2020 the District and Association agree to extend the current contract for the term of 1 year, expiring June 30, 2021. The following sections of the contract should be updated by this Letter of Understanding to reflect the current insurance caps and wages.

ARTICLE XXII:

For July 1, 2020 to December 31, 2020, the Board of Education shall pay towards the premium for Major Medical Health coverage the current maximum hard-cap permissible by law, which is \$568.24/month or \$6,818.87/year - single; \$1,188.36/month or \$14,260.37/year - individual & spouse; \$1,549.75/month or \$18,596.98/year - family.

For January 1, 2021 to December 31, 2021, the Board of Education shall pay towards the premium for Major Medical Health coverage the current maximum hard-cap permissible by law, which is \$568.99/month or \$7,043.89/year - single; \$1,227.58/month or \$14,730.96/year - individual & spouse; \$1,600.89/month or \$19,210.68/year - family.

ARTICLE XXIII:

Custodians	7/1/20
Substitute employees	10.96
Full-time on probation	14.42
After probation	14.78
After one year	15.14
After two years	15.51
After three years	15.88
After four years	16.08
From six to ten years	16.14

11 years and above 16.20

Mechanics

Substitute employees and
Full-time employees on probation 14.96
After probation 15.28
After one year 15.66
After two years 16.03
After three years 16.41
After four years 16.59
From six to ten years 16.66
11 years and above 16.74

Head Cook

Probation 13.29
Beginning 1st Year 13.73
2nd year 14.06
3-5 years 14.44
6-10 years 14.81
11 years and above 14.85

Assistant Cook

Probation 12.07
Beginning 1st Year 12.58
2nd year 12.88
3-5 years 13.19
6-10 years 13.46
11 years and above 13.53

Cooks Helper

Probation 11.90
Beginning 1st Year 12.35
2nd year 12.70
3-5 years 13.01
6-10 years 13.24
11 years and above 13.31

Shawn Ditto
(for the Association)

7/15/2020
Date

Phyllis M. Locatelli
(for the District)

8-5-2020
Date