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2-28-19

Fenton Area Public Schools

Date of Proposal February 28, 2019

FAPS District Counter Proposal to Teamster's Proposal Dated February 13, 2019

1. Agree regarding food service employees.
2. The district agrees to add the following individuals as "Tier I" employees effective July 1, 2019: Joyce Lyons, Deidre Grice, John McCallum, Kim Stapp and Tricia Overfield. The new Tier II effective date will become January 1, 2019.
3. Agree regarding jury duty
4. Agree regarding stewards
5. Agree regarding two (2) year length July 1, 2018 to July 1, 2020
6. Agree with deleted classifications
7. Agree regarding Schedule A
8. Placeholder see #10 wages below
9. Parties agree on Article 5 (2) #1 to read "the date for pay increment increase shall be July 1<sup>st</sup> of each year." Parties agree that during the school year 2018-19 any individuals having an anniversary date prior to July 1, 2019 would receive the normal increase plus the July 1 increase.
10. Wages

-Agree with longevity changes proposed and noted below:

10 years to 14 years = \$500

15 years to 19 years = \$700

20 years to 24 years = \$900

1.5% 25 + years = \$1,100

~~-1.25%~~ increase at ratification for 2018-19

APRIL 14, 2019 FORWARD

-1% increase effective July 1, 2019

- If teachers receive anything above a 1% for 2019-20 School year, support staff covered by this agreement will receive the same increase retro to July 1, 2019.

Dayle M. Bunch  
Vince Ott

2-28-19

Mark [Signature]

John [Signature]  
John McCallum

Ronela [Signature]