

Goodrich Board of Education  
and  
Goodrich Education Association

Tentative Agreement

2009-2010

**Wages:** No wage increase on schedule. Steps paid.

**Insurance:** MESSA Insurance continued. \$50 employee contribution.

2010-2011

**Wages:** 1% wage increase on schedule effective 2/1/2011.

**Insurance:** Board paid MESSA Insurance with **\$300/\$600** in-network deductible, **office visit \$20, urgent care \$25, emergency room \$50, and prescription co-pay \$10/\$20.** Single: \$521.37, Two-Person: \$1,171.20, Family: \$1,301.16. \$0 employee contribution effective 2/1/2011.

2011-2012

**Wages:** ½% wage increase on schedule.

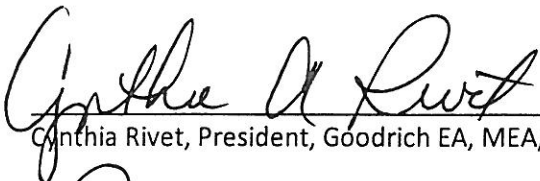
**Insurance:** Continue 2010 – 2011 MESSA Insurance with first 5% increase paid by Board, second 5% increase paid by employee, and thereafter split 50/50. \$0 employee contribution.

2012-2013

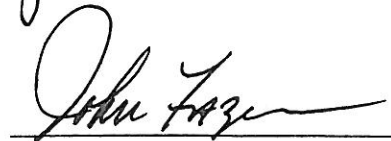
**Wages:** 1% wage increase on schedule.

**Insurance:** Continue 2011 – 2012 MESSA Insurance with first 5% increase paid by Board, second 5% increase paid by employee, and thereafter split 50/50. \$0 employee contribution.

The Board will implement a full Section 125 Plan as soon as possible, but no later than March 1, 2011.

  
Cynthia Rivet, President, Goodrich EA, MEA/NEA

12/10/2010  
Date

  
John Fazer, Superintendent, Goodrich Area Schools

12/10/2010  
Date