

**LETTER OF AGREEMENT #3 INSURANCE 2021  
BETWEEN  
GRAND LEDGE PUBLIC SCHOOLS  
AND**

**EATON COUNTY EDUCATION ASSOCIATION/  
GRAND LEDGE EDUCATION ASSOCIATION, MEA/NEA**

1. This Letter of Agreement is developed, approved and executed between the Grand Ledge Public Schools Board of Education (the "District") and the Eaton County Education Association/Grand Ledge Education Association, MEA/NEA (the "Association").
2. The conditions and modifications established through this Letter of Agreement shall begin on January 1, 2021 and be effective for the duration of the 2020-2021 Master Agreement.
3. District will pay ancillaries for all teachers. District provided subsidies will be used for life insurance and health insurance only.
4. The district will continue its contract with the SET SEG clinic.
5. The district will continue to pay the contract rate for SET SEG for people who choose Plan A.
6. Those who choose Plan B will be able to opt into the SET SEG clinic. The cost of this option will be paid for by the teacher.
7. Plan A - District provided subsidies
  - Single \$505/month
  - Double \$1085/month
  - Family \$1416/month
8. If a teacher chooses the HSA, the district will contribute the following amounts to their HSA accounts in a one lump sum amount on or before January 15 of each year. If a teacher is eligible to change insurance mid-year, then these amounts will be prorated on a monthly basis.
  - Single - \$900
  - Double - \$1200
  - Family - \$2000
9. Plan B - Cash in Lieu amounts
  - Single - \$310
  - Double - \$335
  - Family - \$400

**GRAND LEDGE PUBLIC SCHOOLS  
BOARD OF EDUCATION**

By: St. Gault

Its: Asst. Superintendent

Date: 12-3-20

**EATON COUNTY EDUCATION  
ASSOCIATION/GRAND LEDGE  
EDUCATION ASSOCIATION**

By: [Signature]

Its: President

Date: 12/3/20