

**LETTER OF AGREEMENT #2 SALARY GUIDE 5.2.A.i  
BETWEEN  
GRAND LEDGE PUBLIC SCHOOLS  
AND  
EATON COUNTY EDUCATION ASSOCIATION/  
GRAND LEDGE EDUCATION ASSOCIATION, MEA/NEA**

1. This Letter of Agreement is developed, approved and executed between the Grand Ledge Public Schools Board of Education (the "District") and the Eaton County Education Association/Grand Ledge Education Association, MEA/NEA (the "Association").
2. The conditions and modifications established through this Letter of Agreement shall be effective for the duration of the 2020-2021 Master Agreement.
3. The District may submit a written request to GLEA that a teacher be hired into the district with credit for experience above step 12.
4. The District will provide GLEA with the prospective teacher's name, teaching experience, position applied for, pay scale step requested.
5. GLEA will review the request and reserve sole authority to approve or decline that a prospective teacher be hired into the Grand Ledge Public School district above step 12.

Grand Ledge Public Schools Board of Education

Grand Ledge Education Association

By: St Gerl

By: [Signature]

Its: Asst. Superintendent

Its: President

Date: 8-25-2020

Date: 8/25/2020