

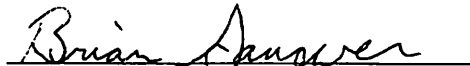
Letter of Agreement
Between the
IUOE Custodial/Maintenance Unit
and the
Bath Community Schools Board of Education

This will serve as a Letter of Agreement between the Bath Community Schools Board of Education and the IUOE Custodial/Maintenance.

The parties agree to the following addition and modification to current contract language:

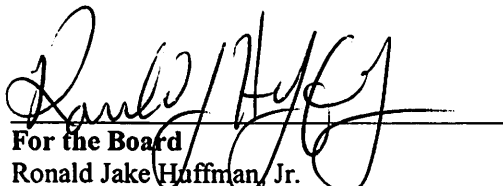
1. 1% wage increase for the 2015/16 school year

This letter of agreement shall expire on June 30, 2016, and shall not be renewed without the written consent of both parties.



For the Union
Brian Gangwer, IUOE

06-26-15
Date



For the Board
Ronald Jake Huffman, Jr.
Superintendent

6-30-15
Date

2013/2016

	Maintenance I			Custodial/Maintenance II						Custodian III		
				Current Employees			New Hires					
	<u>2013/2014</u>	<u>2014/2015</u>	<u>2015/2016</u>	<u>2013/2014</u>	<u>2014/2015</u>	<u>2015/2016</u>	<u>2013/2014</u>	<u>2014/2015</u>	<u>2015/2016</u>	<u>2013/2014</u>	<u>2014/2015</u>	<u>2015/2016</u>
0-90 Days	16.20	16.36	16.52	14.78	14.93	15.08	13.34	13.47	13.60	11.00	11.11	11.22
91 Days to 1 Year	16.62	16.79	16.96	15.27	15.42	15.57	13.83	13.97	14.11	11.31	11.42	11.53
After 1 Year	16.90	17.07	17.24	15.60	15.76	15.92	14.17	14.31	14.45	11.67	11.79	11.91
After 2 Years	17.24	17.41	17.58	15.93	16.09	16.25	14.50	14.65	14.80	11.98	12.10	12.22
After 3 Years	18.15	18.36	18.54	16.77	16.94	17.11	15.34	15.49	15.64	12.68	12.81	12.94

Updated 7/1/2015