

# LETTER OF AGREEMENT

Letter of Agreement

Between

Dewitt Board of Education

And

Dewitt Educational Support Personnel Association, MEA/NEA

The undersigned parties hereby agree to the following:

## Article 18 - Insurance

1. The Board shall provide to bargaining unit members identified in Section 3 of this Letter of Agreement who work four (4) hours, but less than eight (8) hours a day with \$175 per month. Members identified in Section 3 were determined based upon eligibility as of the end of the 2015-2016 school year. Payments may be received in cash (subject to all relevant payroll taxes); applied towards an annuity; applied towards the purchase of MESSA variable options; or applied towards the purchase of an insurance package offered by the District, provided that the bargaining unit member is not eligible to receive a benefit from Section A of Article 18. (Employee may elect to participate in a pre-tax qualified Section 125 Plan which the Board will make available to the employee.)
2. To be eligible for the above coverage, the minimum work hour requirement must be served in a single employment classification. Hours worked in more than one employment classification cannot be added or combined in order to meet the minimum work hour requirement.
3. Those eligible to receive this benefit are:
  - AUNGST, ADA
  - BALL, GARY \*
  - BENGEL, KATIE
  - BRANNON, BRIAN
  - BROWN, WENDY
  - BRUSHABER, CINDY
  - DESMITH, BECKY
  - ELY, JEAN
  - FARNUM, MARY
  - FELZKE, MARY
  - FOURNIER, CHERYL
  - HEINRITZ, LAURA
  - KOETS, APRIL
  - LAING, DAVE
  - LAMACCHIA, KATHLEEN
  - MICALE, JENNIFER
  - MUNK, ANGIE
  - RECK, MARY
  - RUECKERT, JODIE
  - RUMZEK, TERI
  - SALISBURY, TERESA

- SANDERSON, LARRY
- SANFORD, SHELLEY
- SCHULZE, CHERYL
- SHEPARD, THERESA
- SHERIDAN, RENEE
- SMITH, LISA
- SPENCLEY, SARAH
- STARR, KATHY
- TATROE, JENNIFER
- TEMPLEMAN, SUSIE
- WALLICK, ASHLEY
- WAUGH, MARY
- WILSON, MICHELLE \*
- ZILLGITT, CASIE

\*Eligible to receive this benefit beginning in 2018-2019 school year

This agreement shall not be deemed precedent setting and cannot be relied upon by either party as basis for resolving the same or similar issues should that arise in the future.

By:

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DeWitt Public Schools

Date:

By:

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DeWitt Educational Support Personnel Association, MEA/NEA

Date: