

LETTER OF AGREEMENT
between
BOARD OF EDUCATION OF
CLARE PUBLIC SCHOOLS
and
CLARE EDUCATION ASSOCIATION

This Letter of Agreement (“Agreement”) is entered into between the Board of Education (“Board”) of Clare Public Schools (“District”) and Clare Education Association (“Association”) agree to the following for the 2020-2021 school year:

1. For the 2020-2021 school year only, the District voluntarily extends the FFCRA Leave provisions for EPSLA and EFMLA through March 31, 2021.
2. The District and the Association agree to allow employees to utilize accrued leave (sick, personal, comp) for the purposes of caring for a family member under quarantine and/or caring for children during school or daycare closures due to COVID-19 or related reasons, if EPSLA leave is exhausted.
3. This Agreement does not constitute the establishment of a precedent, custom, practice, or binding working condition as to the interpretation, enforcement, or application of this Agreement between the parties, or any successor labor agreement between them as to any situation or circumstance other than the matter specifically addressed in this Agreement.
4. Any new law pertaining to emergency leaves related to COVID-19/Coronavirus will immediately supersede and nullify this agreement.
5. This Agreement expires on March 31, 2021.

**BOARD OF EDUCATION OF
CLARE PUBLIC SCHOOLS**

By: J. Walter II
Its: Superintendent
Dated: 2-2, 2021

CLARE EDUCATION ASSOCIATION

By: [Signature]
Its: President
Dated: 2/2/21, 2021