



Rudyard Area Schools

Our Community Educating Students for Success!

11185 W. Second Street

Rudyard, Michigan 49780

906-478-3771

Letter of Agreement

Rudyard Area Schools (RAS) and the Rudyard Federation of Teachers (RFT) enter into the following wage agreement for the remainder of the 2018-2020 contract.

Increase the current salary schedule up \$2,000 for each steps/lanes 1-10; \$1,000 for each steps/lanes 11-20; \$1,500 for step/lane 21 beginning with the 2018/19 school year contract. All members of the RFT will advance 1 step with the exception of those members that were frozen during the 2013-2015, who will advance 2 steps. Steps 1a-5a remain the same as 2017-18.

The new scale will be as follows:

	2018-19 Scale			
	1	2	3	4
	BA	BA+	MA	MA+
1	\$ 32,028	\$ 34,028	\$ 34,472	\$ 35,066
2	\$ 34,181	\$ 35,684	\$ 36,152	\$ 36,777
3	\$ 35,739	\$ 37,241	\$ 37,414	\$ 38,542
4	\$ 37,375	\$ 39,054	\$ 39,273	\$ 40,400
5	\$ 39,092	\$ 40,596	\$ 41,227	\$ 42,355
6	\$ 40,899	\$ 42,401	\$ 43,293	\$ 44,419
7	\$ 42,391	\$ 43,879	\$ 45,041	\$ 46,157
8	\$ 44,359	\$ 45,849	\$ 47,314	\$ 48,429
9	\$ 46,429	\$ 47,918	\$ 49,707	\$ 50,819
10	\$ 48,602	\$ 50,091	\$ 52,228	\$ 53,343
11-12	\$ 49,884	\$ 51,372	\$ 53,885	\$ 55,001
13-15	\$ 52,276	\$ 53,763	\$ 56,690	\$ 57,804
16-20	\$ 54,794	\$ 56,281	\$ 59,640	\$ 60,757
21	\$ 57,929	\$ 59,415	\$ 63,254	\$ 64,370

Signed For:

RUDYARD FEDERATION OF TEACHERS

Signed For:

RUDYARD AREA SCHOOLS BOARD OF EDUCATION

Sean R. Nicholas Date 10/3/18

Maureen Perry Date 7/23/18

Jody Gora Date 10/8/18

Luanita Steyer Date 7-26-18