



Pickford Public Schools

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Letter of Agreement
Between
Pickford Public Schools
And
Pickford Education Association

In Reference to Article X, Section G, Item 8 of the Master Agreement:

The maximum number of days that any teacher shall be able to draw from the sick bank will be sixty (60) days for a tenure teacher and twenty (20) for a probationary teacher.

The Pickford Public School District and the Pickford Education Association agree that for the 2020-21 School Year, a designated probationary teacher who has been diagnosed with a medical condition requiring an immediate major surgical procedure will be allowed to request up to a balance of sixty (60) days from the sick bank, as is currently only allowed for tenure teachers. If, during the 2020-21 school year the sick bank total is less than the minimum number of two times the number of full time teachers, the designated probationary teacher will reimburse the PEA for the number of days necessary to bring the sick bank total above the minimum limit. These days will be reimbursed at the going rate of substitute pay.

The parties agree that this Letter of Agreement expires at the end of the 2020-2021 school year, and furthermore the parties agree that this is not a precedent setting event.


For the Pickford Education Association

01/05/21
Date


For the Pickford Public School

1/5/21
Date