

LETTER OF AGREEMENT

Between
The Pickford Area Schools Board of Education
And
The Pickford Educational Support Professionals Association

The Board of Education for Pickford Area Schools and the Pickford Educational Support Professionals Association agree to changes to the current bargaining agreement for the contract covering the term of September 1st, 2016-June 30th, 2019. This agreement is in accordance with Article II, A. (page 2) of the current contract. This agreement is only specific to the terms held within this letter, and does not amend any other portion of the original agreement. This is not to be considered a "contract reopener". Changes to the agreement are as follows:

Current provisions under Article XVI Section F, item 3, G: shall be amended to reflect the following:

(g) Regular Bus Drivers – Extra Bus Runs
Driving: \$19/hour
Layover: Minimum Wage

Substitute Bus Drivers – Extra Bus Runs
Driving: \$15/hour
Layover: Minimum Wage

An additional provision: Article XVI Section J, will be added to include the following:

Section J. Bus Driver—Pre/Post trip inspections and maintenance of bus:

Drivers will be allotted 20 minutes for a.m. routes and 20 minutes for p.m. routes for all pre/post trip inspections and maintenance.

Pickford ESP Salary Schedule A, Bus Drivers (page 28)

	<u>2016-17</u>		<u>2017-18</u>	
	Opt I	Opt II	Opt I	Opt II
Bus Drivers				
Skill Center	\$58.08	\$60.89	\$59.24	\$62.11
Special Ed	\$58.08	\$60.89	\$59.24	\$62.11
Regular Run	\$44.16	\$46.73	\$45.04	\$47.66

Health Insurance for Drivers

Drivers picking Option I receive 50% of a driver's yearly premium as provided for Article XXV

For Option II: \$85/Month for 12 Months

Mileage-all routes-all miles \$.095

CIL:FULLTIME 32+Hours=\$4800

And will be replaced with:

Bus Drivers	0-5 years of service in the school district	\$19.00
	6-10 years of service in the school district	\$20.00
	11+ years of service in the district	\$21.00

Health Insurance for Drivers:

Drivers will have the option to receive at least 50% of their annual health insurance premium.

Drivers that do not take health insurance will be paid \$85.00 a month for 12 months: cash in lieu

Years of service in the district shall be calculated based on hire date.

This Letter of Agreement shall not create a past practice or establish precedence.

FOR THE BOARD/ADMINISTRATION:

FOR THE ASSOCIATION:


 Angela Nettleton, Superintendent,
 Pickford Area Schools


 Jan Fehner, PESP President

Dated: 3-19, 2018

Dated: _____, 2018