



SAULT STE. MARIE AREA PUBLIC SCHOOLS

876 Marquette Avenue / Sault Ste. Marie, MI 49783

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Dr. Timothy D. Hall, Superintendent

Letter of Agreement Between Sault Ste. Marie Area Public Schools And Sault Education Association

It is hereby agreed between the Sault Education Association (SEA) and the Sault Ste. Marie Area Public Schools (District) that for the 2020 – 2021 school year, the following adjustments to the salary schedule and insurance coverage will occur.

1. No change in base salary.
2. Teachers employed by the district in 2019-20 and who are eligible to receive step increases will receive steps.
3. Teachers who complete advanced academic work and who are eligible for a “lane change” will be granted a change.
4. Health insurance coverage will increase by two (2) percent. The new caps take effect on January 1, 2021 and are as follows:

Single Subscriber	\$6,955.25
Two-Person	\$14,545.58
Full Family	\$18,968.90

5. Teachers employed by the district in 2019-20 who are not eligible to receive steps will receive a one-time, off-schedule payment of \$300. This payment will be included in the payroll of December 18, 2020.

This Letter of Agreement shall not create a past practice or establish precedence.

For the District

Tim Hall
Superintendent of Schools

Date: 8/18/2020

For the SEA

[Signature]
Co-President SEA

Date: 8/18/20

For the SEA

Ann McHammock
Secretary SEA

Date: 8/18/20