

Memorandum of Understanding

This Memorandum of Understanding (MOU) sets forth the terms and understanding between Inland Lakes Board of Education and the Inland Lakes Education Association.

It is understood that this MOU is only for the purposes of clarification regarding "Teaching Hours and Class Load", Section 3.6, Teaching Hours and Class Load, page 18 (C)-the Current Bargaining Agreement (CBA) states:

"All teachers shall be entitled to a duty-free uninterrupted lunch period."

In the 2011-2013 Inland Lakes Agreement the bargaining agreement reads:

"All teachers shall be entitled to a 30 minute uninterrupted lunch period."

In the 2013-2015 Inland Lakes Agreement it reads:

"All teachers shall be entitled to a duty-free uninterrupted lunch period."

Although the change was made there is no agreed upon proposal citing the change. It is the belief of the Association and the Administration that this was an oversight and that the correct language should be:

"All teachers shall be entitled to a 30 minute uninterrupted lunch period."

Purpose:

This MOU will ensure that the negotiated intent and integrity of the language is maintained.

Responsibilities: There is an expectation that all teachers will be entitled to a 30 minute uninterrupted lunch.

Duration:

This MOU may be modified by mutual consent of authorized officials from either of the interested parties. This MOU shall become effective upon signature by the authorized persons listed below and will remain in effect until modified or terminated by any one of the parties.



Brad Jacobs, Superintendent,

Inland Lakes Schools,

Date: 9/6/19



Lee Nash, ILEA President

Inland Lakes EA

Date: 9-5-19