

LETTER OF AGREEMENT

Between
Cheboygan Area Schools
And
Cheboygan Area Education Association

The Board of Education of Cheboygan Area Schools and the Cheboygan Area Education Association agree that the current contract which expires August 31st, 2020 shall be extended to August 31st, 2021. During the length of this interim agreement, all terms and conditions of the current contract shall be in full force and effect and shall be adhered to.

The Agreement that was entered into by and between the Cheboygan Area Education Association as represented by the Northern Michigan Education Association/MEA/NEA the first day of September 2019 and that will remain in effect until the last day of August 31st, 2020, shall be extended to August 31st, 2021. This extension has been agreed upon due to the unprecedented situation currently being faced by our community and our world as it relates to the COVID-19 pandemic.

The language in the current agreement will be in full force for an additional year. With the exception of the contingencies in RED as noted below:


- 1) Teachers will earn one step on the salary schedule. The schedule used will be the chart as it reads "C" Scenario #2, Step Schedule, page 28, of the Current Bargaining Agreement. This provision (1) is contingent on no cut greater than 500.00 per pupil and no new monies (State or Federal) to compensate for those cuts.
- 2) Any teacher who has completed advanced academic work and is eligible for a "lane change" will be granted a change. This provision (3) is contingent on no cut greater than 500.00 per pupil and no new monies (State or Federal) to compensate for those cuts.
- 3) There will be no additional 1% increase on the schedule "C" Scenario #2, page 28 of the Current Bargaining Agreement.

Additionally, the following two items represent but do not limit other aspects of the current agreement that will be followed:

- 1) Cheboygan Schools will pay the full hard-cap amount for the 2020-2021 school year as set by the State of Michigan in September 2020.
- 2) The calendar committee will continue their work to establish a workable calendar for the 2020-2021 school year, that is in accordance with the Michigan School Code requirements. (1098 hours, 30 hours of DPPD, of which all 30 can be counted towards 180-day student contact time.)

This Letter of Agreement shall not create a past practice or establish precedence.

FOR THE BOARD/ADMINISTRATION:

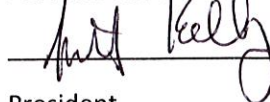


Superintendent

Cheboygan Area Schools

Dated: June 20, 2020

FOR THE ASSOCIATION:



President

Cheboygan Area Education Association

Dated: June 12, 2020