

LETTER OF AGREEMENT

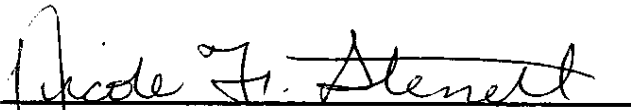
September 4, 2015

Re: Article V, Section A, "Teaching Load and Assignments"

The Charlevoix Board of Education and Charlevoix Education Association do hereby mutually agree to the following:

- For the 2015 – 2016 school year, the Middle/High School teacher work day will end at 3:25 p.m. on Mondays, Tuesdays, and Thursdays. The Middle/High School teacher work day will end at 3:45 p.m. on Wednesdays.
- For the 2015 – 2016 school year, the Elementary School teacher work day will begin at 7:50 a.m. on Mondays, Tuesdays, and Thursdays. The Elementary School teacher work day will begin at 7:30 a.m. on Wednesdays.
- As has become customary, Elementary School teachers may report later on Fridays to the extent that afternoon bus departure time impairs their ability to exercise equal access to the provisions in Article V, Section A.

This provision will expire on August 31, 2016 or once a successor to the current master agreement is in place. Both parties agree to review the effectiveness of the provision and consider extending, modifying, or deleting it when bargaining the successor agreement.



Nicole Sterrett
President
Charlevoix Education Association



Michael Ritter
Superintendent
Charlevoix Public Schools