

LETTER OF AGREEMENT

1% Lump Sum Payment, 2021

This Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and THE LAKEVIEW SCHOOL BUS DRIVER CHAPTER OF LOCAL 331 AFFILIATED WITH MICHIGAN COUNCIL 25, AFSSCME, AFL-CIO (the "Union").

The District and the Union agree that all employees who are Union members will be paid a one-time, one (1) percent off-schedule wage payment for the 2021-2022 school year for services rendered as public school employees. For each employee, "one-time, one (1) percent off-schedule wage payment," as used in this Letter of Agreement, shall mean an amount equal to one (1) percent of the employee's 2021-2022 total gross wages as projected for the school year at the time of the last payroll in the month of October 2021.

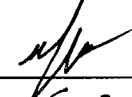
All Union members that are active employees as of October 1, 2021, will be eligible for this payment.

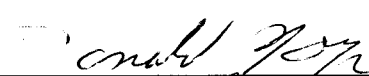
The payment will be distributed in a lump sum as part of the last payroll in the month of October 2021.

Neither the District nor the Union waive any other rights or protections under the Master Agreement.

FOR LAKEVIEW SCHOOL DISTRICT

FOR THE UNION

By: 
Its: Superintendent
Dated: 5/25/21

By: 
Its: Cheryl Peterson
Dated: 5-25-21