

# BRIDGMAN PUBLIC SCHOOLS LETTER OF AGREEMENT

This letter of Agreement is entered between the Bridgman Board of Education (the "District") and the Bridgman 5-C Education Association MEA/NEA (the "Association") who mutually agree to amend Article 5 Section 1 TEACHING HOURS page 8 of the current Bridgman Public Schools Teachers' Master Contract 2019-2022.

This Letter of Agreement amending Article 5 Section 1 is only valid while Bridgman Public Schools are in Phase 4 or Phase 5 of the MI-Safe Schools: Michigan's 2020 – 2021 Return to School Roadmap.

Due to the COVID-19 pandemic, the Bridgman Public Schools administration believes that adjusting the times of the regular workday is in the best interest of the safe and orderly running of the district.

The regular workday for all teachers shall cover a seven-and-one-half (7 ½) hour time span. Teachers are expected to be accessible to students in the classrooms, offices or assigned areas by the designated start times listed below. Teachers may leave at the close of the school day if no student or parent has requested a conference or the staff members have no other school related obligations.

- Bridgman Elementary 7:25 a.m. to 2:50 p.m.
- F.C. Reed Middle School 7:35 a.m. to 3:05 p.m.
- Bridgman High School 7:30 a.m. to 3:00 p.m.

All other language in Article 1 shall remain as written.

Bridgman Public Schools



Eric Ramso, President  
Bridgman Public Schools Board of Ed.




Brad Reitz, Secretary  
Bridgman Public Schools Board of Ed.

8/17/20  
Date

Bridgman 5-C Education Association

  
Angie Ales, President BEA

  
Amy Knowlton, Secretary BEA

8/18/2020  
Date