

## **Addendum to Eau Claire Public Schools 2017-2020 Master Agreement**

This Addendum is made to the 2017-2020 Master Agreement executed by and between the Board of Education and the Eau Claire Public Schools, Eau Claire, Michigan, (the "Board"), and the Eau Claire Education Association/Michigan Education Association/National Education Association, ("the Association.").

It is mutually understood and agreed by and between the undersigned parties that the Eau Claire Public Schools 2017-2020 Master Agreement is amended as follows:

### **Article 5: Teaching conditions**

- A. 3. At the end of each semester Teachers shall be provided time (up to ½ day) for completion of teachers' records and student evaluations.
  
- B. 1. The normal weekly teaching load for Teachers will be no less than thirty-one (31) hrs. per week but not exceed thirty-two (32) hours of formal student instruction/supervision per week. Full-time teachers will receive at least two hundred forty (240) minutes of preparation time per week. Counselors and librarians shall be provided with relief and/or preparation time the same as other teachers.

### **Article 13: Academic Extra Duties**

- J. Any additional assigned responsibilities before and/or after the regular school day or beyond teacher contract days (i.e. Summer Professional Learning), shall be paid at the rate of twenty-five (\$25.00) per prorated clock hour.

### **Summer Professional Learning Categories:**

- 1. **Required PD:** This is professional learning that is required of teachers and is necessary for teachers to complete the training for expected implementation. The district will pay employee(s) registration fee and \$25/hour.
  
- 2. **Highly Recommended PD:** This is an opportunity in which the goal is for the teacher to have increased knowledge which could/should be applied in the classroom. These professional learning opportunities are more about increasing professional knowledge, rather than specific strategies and methods that will need to be implemented. District may limit the number of participants. The district may pay the employee(s) registration fee and a \$75/day stipend (approval required).
  
- 3. **Optional PD:** This includes professional development opportunities a teacher might be interested in, but are not necessarily a district priority. The district may pay employee(s) registration fee (approval required).

**Article 15 School Year Calendars**

A. For the term of this Agreement, the 2017-2018, 2018-2019, 2019-2020 school year calendars have been established and are now officially part of this agreement.

Except as set forth in this Addendum, the Agreement is unaffected and shall continue in full force and effect in accordance with its terms.

**This Addendum to be executed on the day and year noted below.**

Date: June 5, 2018  
Catherine M. Hassman  
President, Eau Claire Education Association

EAU CLAIRE PUBLIC SCHOOLS BOARD OF EDUCATION

Date: 6/25/18  
Danell F. ...  
President, Board of Education