

**BCFSU Negotiations
Tentative Agreement
July 1, 2020**

One-year contract beginning July 1, 2020, and ending June 30, 2021.

Introduction

THIS AGREEMENT entered into this ____ day of June, 2020 to be effective as of the date set forth in Section 23.0 hereof by and between the Board of Education of the City of Bay City, Michigan, hereafter called the "Board" and the Bay City Food Service Union, hereafter called the "Union".

ARTICLE XXIII

DURATION OF AGREEMENT

Section 23.0 **Contract Dates**

This Agreement constitutes the entire collective bargaining negotiations on all subjects for the term of this Agreement and shall become effective as of July 1, 2020, and shall continue in full force and effect and be legally binding on the parties hereto, through June 30, 2021, and from year to year thereafter unless either party serves notice, in writing, upon the other party at least 120 days prior to the expiration date of the Agreement.

Section 23.1 **Bargaining Representation**

In any negotiations described in this Article, neither party shall have any control over the selection of the negotiating or bargaining representatives of the other party and each party may select its representatives from within or outside the School District. It is recognized that no final agreement between parties may be executed without ratification by the Board of Education and by the Union but the parties mutually pledge that representatives selected by each shall be clothed with all necessary power and authority to make proposals, and make concessions in the course of negotiations or bargaining subject only to such ultimate ratification.

IN WITNESS WHEREOF, the parties hereunto set their hands and seal this ____ day of June 2020.

BAY CITY PUBLIC SCHOOLS
FOOD SERVICE UNION

BAY CITY BOARD OF EDUCATION

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07/01/2020

07/07/2020

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WAGES

Year 1: \$0.40 on-scale increase. Longevity (Article 7.9) shall be paid as scheduled. Educational improvement paid, if eligible.

APPENDIX A

| Grade | Classification | 2020/2021 |
|-------|-------------------------|-----------|
| 1 | FS Aide | \$10.65 |
| | Educational Improvement | \$11.15 |
| 2 | Service Tech | \$12.26 |
| | Educational Improvement | \$12.76 |
| 3 | Asst. Cook / Van Driver | \$12.65 |
| | Educational Improvement | \$13.15 |
| 4 | General Cook | \$13.21 |
| | Educational Improvement | \$13.71 |

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a.g.