

Letter of Agreement between
United Steelworkers on behalf of Local Union 7380-4

and

Bay Arenac Intermediate School District

United Steelworkers on behalf of Local Union 7380-4 (Union) and Bay Arenac Intermediate School District (Employer) are parties to a collective bargaining agreement (CBA). The Employer and the Union agree to modify the terms of their CBA as follows:

The position of Building and Grounds Manager will be added to the positions covered by the CBA, effective May 1, 2020. The starting wage for the position will be \$27.75. The Employer agrees to develop an appropriate job description for this position consistent with the duties expected to be performed.

The remainder of the CBA between the parties remains unchanged, and this new position will be subject to all terms and conditions therein.

For the Union:

Paul G. Roggenbush

Date: 5-11-20

For the Employer:

Deborah Kadish

Date: 5/11/20