

Letter of Agreement

Between

The Bay Arenac Intermediate School District

And

The Bay Arenac ISD Education Association

The Bay Arenac ISD and the Bay Arenac Education Association agree that starting with the 2019-20 school year, any bargaining employees that were placed in the Federal/Michigan mandated programs and identified 0-5 programs will be grandfathered in to continue to on a voluntary basis choose to be either a 185 day employee or 205 day employee in the program.

During the 2019-20 school year a joint committee will be formed and meet beginning prior to October 15, 2019 of equal Association members of the Association's choice, and Administration members to determine how a 205 day program and a 190 day program will be implemented. through attrition. Subjects included, but not limited to, in the discussion will be creating a 205 day salary schedule and the 190 day salary schedule, as well as any changes or additions to contract benefits and working conditions for these categories. extra sick and personal days for each category, calendar for each category, consistency of supervision, and contract transfer request language. If no recommendation is reached by the committee by January 31, 2020, negotiations will begin within a week for a successor to the current agreement.

At no time should it be construed by the District that a Balanced Calendar for these programs will be developed out of the 205 day calendar requirement. If no successor agreement is reached by June 30, 2020, summer contracts remain status quo for assignment.

Amanda Young

Signature for the Association—BAISD-EA

8/12/19

Date

Debra L. Ball

Signature for the District

8/12/19

Date

Jody Hiron
8/12/19