

Letter of Understanding

Between

Hopkins Public Schools

And

**Hopkins Public Schools Employees Chapter Local #2628
Affiliated With Michigan Council #25, AFSCME**

The Board of Education agrees to enter into a letter of understanding with AFSME Local 2628 containing the following terms and conditions.

- A. Extends the expiration date of the agreement to June 30, 2014.
- B. Changes hospitalization medical coverage as described in Article 32 subsections (a) and (e) as follows.
 - 1. The district agrees to provide a payment towards hospitalization medical coverage for full time employees as follows:
 - i. Single up to \$458.33 per month
 - ii. Two person up to \$916.66
 - iii. Full Family up to \$1250.00 per month
 - 2. These amounts will remain in place through June 30, 2013 at which time they will be adjusted based on the change in the CPI medical rate change.
 - 3. Employees working less than full time shall have the monthly amount prorated based on their work schedule.
- C. Dental /Vision insurance as described in section 32(c) will be provided to full time employees with an employee co-pay of 10% per employee. Employees working less than full time will have the 90% employer payment prorated based on their work schedule status.
- D. If the audited district enrollment for fall of 2012 equals or exceeds 1660 students all employees who do not receive an hourly step pay increase from 2011/12 to 2012/13 shall receive a payment for \$600 which shall be paid half each the last payroll of January 2013 and the last payroll of June 2013. Employees receiving an hourly step pay increase from 2011/12 to 2012/13 will receive a payment of \$300 which shall be paid half each the last payment of January 2013 and last payroll of June 2013. This incentive payment is valid only during the 2012 – 13 school year.

This letter of Understanding and its contents shall expire on June 30, 2014.



For the Board of Education

7/26/12

Date



AFSCME Local 2628

7-26-12

Date

Council 25 Representative

Date