

# Martin Public School & Martin Education Association

## Letter of Agreement, August 31, 2020

This letter encompasses issues regarding the creation of the Martin Virtual Program (MVP) and the need for Martin teachers to serve as online mentors for Martin students. Both parties agree to the following:

Martin Public Schools will utilize an online program curriculum for grades K-12 to create the Martin Virtual Program (MVP).

MVP Mentor shall serve as a personal link between Martin Public Schools and Martin Virtual Program students with the expectations outlined below. Each mentor will

- Make 2 two-way contacts per school week with each student. One of those contacts must be on Wednesday for student accounting purposes.
- Establish office hours and communicate these office hours with families
- Will monitor student progress weekly
- Will document parent and student contacts in IC Contact Logs

MVP Mentors shall be a newly created Schedule B, Category B position paid at \$513.00 per year per student mentored.

- This amount is based on the assumption that each student requires approximately 30 minutes of teacher time per week at the rate of \$28.50 per hour. This amount of time shall be revisited at semester and adjusted if necessary.
- The amount will be paid out at the end of each semester.
- The number of students mentored will only be adjusted at the end of each semester.
- The impact of MVP students on a mentor's evaluation or student growth piece shall be determined by administration with input from teachers.

Any teacher choosing to be a MVP Mentor shall participate in required training for the program.

MVP Mentor positions shall

- Be filled by certified Martin staff
- Be voluntary
- Have students assigned equally among those who volunteer according to individual certification and administrator approval
- No teacher will be assigned more students than they request

Grades PreK-2 MVP Mentor will be an exception in this circumstance to that outlined above. The PreK-2 position will be assigned by the administration and compensated at the same rate as stated above.

This Letter of Agreement shall be in effect until June 30, 2021.

This Letter of Agreement shall not constitute a past precedent or course of dealing between the parties and shall not constitute a waiver of the District or Association's rights under the law and/or the Master Agreement.

D. Blackburn

Representative for the Association: Damon Blackburn, President

9-1-20

Date

Brooke Ballee-Stone

Representative for the District: Brooke Ballee-Stone, Superintendent

9-1-2020

Date