
WWTA Membership

email: "sdoyle@wwta1017.org Sean J. Doyle"

Monday, February 11, 2019 at 5:39:04 PM Eastern Standard Time

To: email: "jlancellotta@westwarwickpublicschools.com John Lancellotta"

Cc: email: "jgiovanelli@westwarwickpublicschools.com John Giovanelli"

Hello

John:

1.

Membership

in the WWTA ("the union") is not mandatory to be an employee of the WWPS. It is, however, mandatory to gain access to all benefits of union membership.

2.

If

you wish to renounce membership in the WWTA then I will be very willing to meet with you to discuss the process. I do respectfully suggest that we first meet to discuss the benefits from which you will be excluded if you decide to take such action.

3.

All

certified bargaining unit employees gain entrance into the WWTA upon hire. If a member renounces membership then there will be an application for future potential re-admittance. There will also be benchmark dates where a vote of a re-admittance application can be considered. It will likely have to align with one of the four annual WWTA quarterly meetings.

4.

There

will be no refund of dues for services already rendered by the WWTA. Our dues are set among the lowest of all urban districts in the state. The refund of dues for one person will adversely affect the remaining members as

all costs to operate will be shifted away from non-dues paying members to all dues paying members.

We are very proud of our collaborative work in West Warwick. The district considers the WWTA to be a "district partner". In my twenty-seven years here, the WWPS has never carried a non-union member in its employment. I'd appreciate the opportunity to explain our positive culture in WW and why we have carried 100% membership up to this point.

As I stated, renunciation of union membership is your absolute right and choice. I look forward, however, to an opportunity to meet with you to discuss the benefits that we offer to members.

Please let me know if you would entertain a meeting with me and John Giovanelli to discuss this further. John is an active member on two of our union committees, the *WWTA Education Committee* and the *WWTA Community Relations and Education (CoRE)* committee.

In
Unity,

Sean

Sean J.
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