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A Union of Professionals

Tentative Agreement
Between
Taylor School District Board of Education
&
Taylor Federation of Teachers, AFT-1085

January 24, 2013

Ratification Meeting: Kennedy High School
February 5, 2013
4:15 pm

Ratification Voting: -KHS after Ratification
Meeting for One Hour
-TFT Office
February 6, 2013
6:30 am - 5:30 pm

**EXHIBIT
C**

Question 1: *“Shall the Taylor Federation of Teachers accept the Tentative Agreement with the Taylor School District expiring 10/01/17?”*

TFT Negotiation Team Roll Call Vote: **Yea: 6 Nay: 0**

Moore: Yea, Beddingfield: Yea, Devlin: Yea, Stewart: Yea,
O’Connor: Yea, Summerville: Yea

TFT Executive Board Roll Call Vote: **Yea: 9 Nay: 0**

Moore: Yea, Devlin: Yea, Long: Yea, Bartaway: Yea,
Beddingfield: Yea, Fulton: Yea, Newsome: Yea, O’Connor: Yea
Szabo: Yea

Question 2: *“Shall the Taylor Federation of Teachers accept the Tentative Agreement with the Taylor School District expiring July 1, 2023?”*

TFT Negotiation Team Roll Call Vote: **Yea: 6 Nay: 0**

Morre: Yea, Beddingfield: Yea, Devlin: Yea, Stewart: Yea,
O’Connor: Yea, Summerville: Yea

TFT Executive Board Roll Call Vote: **Yea: 9 Nay: 0**

Moore: Yea, Devlin: Yea, Long: Yea, Bartaway: Yea,
Beddingfield: Yea, Fulton: Yea, Newsome: Yea, O’Connor: Yea
Szabo: Yea



TAYLOR FEDERATION OF TEACHERS

January 31, 2013

Dear Members,

The TFT apologizes for the delay in distributing the attached tentative agreement to our membership. Under normal circumstances, our membership would receive the tentative agreement immediately after signing. The tentative agreement was withheld because your negotiating team included safeguards for funds once the Taylor School District deficit has been paid off. We believe that it is our membership who is paying off a significant portion of this debt and that the money should be returned to OUR membership when the deficit elimination plan is complete. To do anything else would be unfair to our membership and our livelihoods. Releasing the agreement prior to board ratification may have allowed other bargaining units to lobby against it and prevent ratification by the board of education. This is the only reason that it was withheld. A few of our members believe and have distributed information printed by the Mackinaw Center for Public Policy that indicates that I was withholding this information because we have also included a union security clause. Why anyone in our membership would believe and distribute information printed from a group that has been and will continue their attempts to destroy public education is beyond my comprehension.

The TFT negotiating team and executive board has been and will continue to communicate with our membership. Transparency is at an all time high and I would expect it to remain so. If you have questions or concerns, I would encourage you to contact the TFT or my personal cell phone. I would discourage the spreading of inaccurate and just plain false information. It is absurd that we would pit one union member against another. We can only weather this storm if we stand together.

We each have one vote. Terry and I intend to vote in favor of both the union security clause which expires on July 1, 2023 and the agreement scheduled to expire October 1, 2017. By supporting both of these agreements we are offering security to our membership. Ratification also allows the TFT to continue assisting the TSD is resolving their long-term misspending which would change the focus of this district from an employment agency to an educational institution that is here to serve the students of our district. To do otherwise is a mistake that will leave our membership and our district in a very unstable environment.

In conclusion, we believe that this agreement will provide us with a positive outlook for our future as employees of this district and we hope you will join us. Please plan on attending the ratification meeting on Tuesday, February 5, 2013 to voice your questions and concerns.

In Solidarity,

Linda Moore, President

Taylor Federation of Teachers, AFT Local 1085 AFL-CIO

Terry Devlin, Executive Secretary

Taylor Federation of Teachers, AFT Local 1085-AFL-CIO